



# **SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE CONSTRUCTION**

Overview of Key Initiatives  
and Projects Concerning  
Social Dialogue  
in Construction in the EU in  
the 2010-2020 Period



Co-founded by  
the European Union

Key SuSodCo Research Findings:  
**2nd report**

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## A Table of Contents

▶ Introduction.....	4
▶ 1. Respondents.....	5
▶ 2. Overview of Results.....	6
▶ 2.1 Country Results.....	6
▶ 2.2 Results per fields of interest, sub-categories and topics.....	8
▶ 2.3 Conclusions .....	9
▶ Appendix 1.....	15
▶ Titles of Projects/Initiatives per Organisations, Financial Resources, Years of Implementation.....	15
▶ Appendix 2.....	28
▶ List of All Projects/Initiatives.....	28

## Introduction

The SUSODCO project is emphasizing on building and reinforcing the capacity of social dialogue (SD) partners in the construction industry in Central (Slovenia, Hungary), South-eastern (Croatia, Bulgaria), and Southern Europe (Cyprus, Greece) to be better engaged in national social dialogue, and respectively to effectively participate in and contribute to European SD.

In order to equip SD partners with crucial capacities for facilitating effective and efficient industrial relations in the region, the project aims to gather best SD practices in a coherent, transparent, updated in terms of content and expertise supportive tool, a special web SD platform for the construction industry. The new platform will reflect past and ongoing SD sectoral activities and activities related to other EU initiatives, important for the construction sector, and strengthen knowledge of the historical SD development at EU and national level. In particular, the platform will facilitate national sectoral SD organisations to cooperate effectively and efficiently in SD, to raise awareness in major issues for the sector, to promote training, to attract members, to invest in capacity building, to create synergies, and eventually to foster SD dialogue in future (being equipped for this). Finally, the new platform can also sustain and further disseminate past and ongoing SD sectoral initiatives and projects.

In order to obtain information for the projected platform, special tailor-made desk research was conducted among the project partner organisations which were requested to fill in a questionnaire, quoting the past and/or ongoing key SD projects and initiatives in which they participated in the 2010-2020 period or still participate, funded either by the EC (DG EMPL SD budget lines) or by decentralized (national) budget lines.

The SD projects/initiatives were distributed in 3 fields of interest – **social, economic & legal**, and **capacity building**, each one including sub-categories, and some of the latter including several topics.



# 1. Respondents

## TRADE UNIONS

- ▶ Federation of Construction, Industry and Water Supply (FCIW Podkrepa) – **BG**
- ▶ Association of the Trade Unions of Construction, Wood and Building Materials Workers (ÉFÉDOSZSZ) – **HU**
- ▶ Trade Union of Construction Industry Workers of Slovenia (SDGD) – **SL**
- ▶ Trade Union of Construction Industry of Croatia (SGH) – **HR**
- ▶ European Federation of Building and Woodworkers (EFBWW) – **EU**

## EMPLOYERS' ORGANISATIONS

- ▶ Bulgarian Construction Chamber (BCC) – **BG**
- ▶ National Federation of Hungarian Building Contractors (EVOSZ) – **HU**
- ▶ Chamber of Construction and Building Materials Industry of Slovenia at the Chamber of Commerce and Industry of Slovenia (CCBMIS - CCIS) – **SL**
- ▶ Federation of the Building Contractors Associations of Cyprus (OSEOK) – **CY**
- ▶ Panhellenic Association of Engineers Contractors of Public Works (PEDMEDE) – **GR**

## 2. Overview of Results

### 2.1 Country Results

Respondents from Bulgaria quoted 12 projects in 2 fields of interest: social – VET & Youth, OSH, Employment (Posting of Workers, Ageing Workforce, Third Country Entries in the Construction industry, Tackling Undeclared Work), and Economic & Legal (Collective labour agreements, Paritarian Funds).

The Hungarian social partners – ÉFÉDOSZSZ and EVOSZ – quoted 3 projects covering the social sub-categories VET & Youth (Attraction of youth in the construction industry, Education system and policy (best practices, proved system – dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications etc.), Employment (Ageing Workforce and Better work-life balance) and Communication & Media Marketing capacity building, as well as 2 projects in the OSH social sub-category (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new PPEs, advanced OSH tools, and personal health appliances-data protection, etc.; Training of OSH representatives) and 1 project in Membership Capacity building.

The Federation of the Building Contractors Associations of Cyprus (OSEOK) mentioned one initiative for Staff capacity building (Intelligent Energy Europe) which is also within the Social VET & Youth sub-category (Addressing the problem of skills gaps/mismatches (due to the digitalisation and the ‘greening’ of the construction industry; Education system and policy (best practices, proved system – dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications, etc.; Attraction of youth in the construction industry) one initiative for Tackling undeclared work within the Social Employment sub-category, and one initiative for Enforcement of the POSTING DIRECTIVE 96/71/EC within the same sub-category (Posting of workers), and a project for Integration of Third-Country Nationals in the Construction Sector which falls in 3 Social sub-categories: VET & Youth (Education system and policy (best practices, proved system - dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications etc.), OSH – (OSH Risk Assessment tools and Digitalisation towards OSH improvement, new PPEs, advanced OSH tools and personal health appliances-data protection etc.), and Employment – Third-Country Entries in the Construction industry.

The Trade Union of Construction Industry of Croatia (SGH) reported 2 projects in the Economic and Legal field of interest (Economic relaunch and Paritarian Funds), and one project covering both OSH issues (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new PPEs, advanced OSH tools, and personal health appliances-data protection, etc.), 3 projects in VET & Youth social sub-category (Education system and policy (best practices, proved system – dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications etc.), 2 of them including also Membership Capacity building.

The Trade Union of Construction Industry Workers of Slovenia (SDGD) and The Association of Free Trade Unions of Slovenia (ZSSS) quoted 6 projects on the following issues: improvement of workplace conditions to promote men taking caring roles; development of a new Slovenian certification system to identify socially responsible employers; strengthening the capacity of ZSSS members to participate more effectively in SD processes (Capacity building); Posting of Workers (Employment); improving the position of young people in the labour market (VET & Youth).

The Chamber of Construction and Building Materials Industry of Slovenia at the Chamber of Commerce and Industry of Slovenia (CCBMIS - CCIS) quoted 10 projects/initiatives on the following issues: OSH (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new personal protective equipment PPEs, advanced OSH tools and personal health appliances-data protection etc.), Employment (Posting of Workers, Third Country Entries in the Construction industry, Protection of construction workplaces, Ageing Workforce, Freelancers (How do they live and work in the different countries of the EU), training and raising the awareness of employees, strengthening the role of the social partners in the formulation of public labour market policies, lifelong learning, worker mobility, intergenerational cooperation and strengthening the role of the social partners in informing, training and raising the awareness of employees, Economic & Legal: Public procurement and SD, Paritarian funds, employee participation in undertakings; exchange of experiences and good practices between social partners from Slovenia and abroad in the field of the labour market for the successful transfer of company ownership to successors, and setting up a comprehensive web portal with information for intergenerational entrepreneurship, measures for improving the business environment and greater competitiveness of the Slovenian economy will be prepared and presented, also with the aim of maintaining and creating new jobs, Capacity building (Communication & Media Marketing capacity building, Staff capacity building, Membership Capacity, Labour market: strengthening the capacity of the social partners in formulating public labour market policies and in conducting effective SD, raising competencies in strengthening the rule of law and the legal profession of the social partners).

The Panhellenic Association of Engineers Contractors of Public Works (PEDMEDE), Greece quoted 10 projects: in the VET & Youth social sub-category (Addressing the problem of skills gaps/mismatches (due to the digitalisation and the 'greening' of the construction industry; Education system and policy (best practices, proved system - dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications etc.; Attraction of youth in the construction industry), Economic and legal (Public procurement and SD), Staff capacity building, Employment (Tackling Undeclared Work, Aging Workforce, Third Country Entries in the Construction industry), Digitalisation.

The European Federation of Building and Woodworkers (EFBWW) has a list of 29 projects/initiatives (see Appendix 1) in all fields of interest and sub-categories: social (VET & Youth – 3, OSH – 14, and Employment - better work-life balance – 1, improve workplace conditions – 5, Posting of workers – 3); Economic and Legal – 7, including Paritarian funds – 1, Public procurement and SD – 1, and Staff capacity building – 3.

## 2.2. Results per fields of interest, sub-categories and topics

The distribution of the number of main fields of interest and their sub-categories of the projects, quoted by project partner organisations is as follows:

### **Social – VET and Youth – 39**

- ▶ Addressing the problem of skills gaps/mismatches (due to the digitalisation and the ‘greening’ of the construction industry) – **9**, including those related to energy efficiency (EE) and renewable energy (RE) solutions in buildings
- ▶ Education system and policy (best practices, proved system - dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications etc.) – **18**
- ▶ Attraction of youth in the construction industry – **13**
- ▶ Improving the position of young people in the labour market – **1**

**Social – OSH** ▶ (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new PPEs, advanced OSH tools and personal health appliances-data protection, training of OSH representatives, etc.) – **23**

### **Social – Employment – 40**

- ▶ Better work-life balance – **4**
- ▶ Improve workplace conditions – **6**
- ▶ Posting of Workers – **11**
- ▶ Aging Workforce – **7**
- ▶ Third-Country Entries in the Construction industry (both workers and companies) – **5**
- ▶ Tackling Undeclared Work – **6**
- ▶ Protection of construction workplaces – **1**

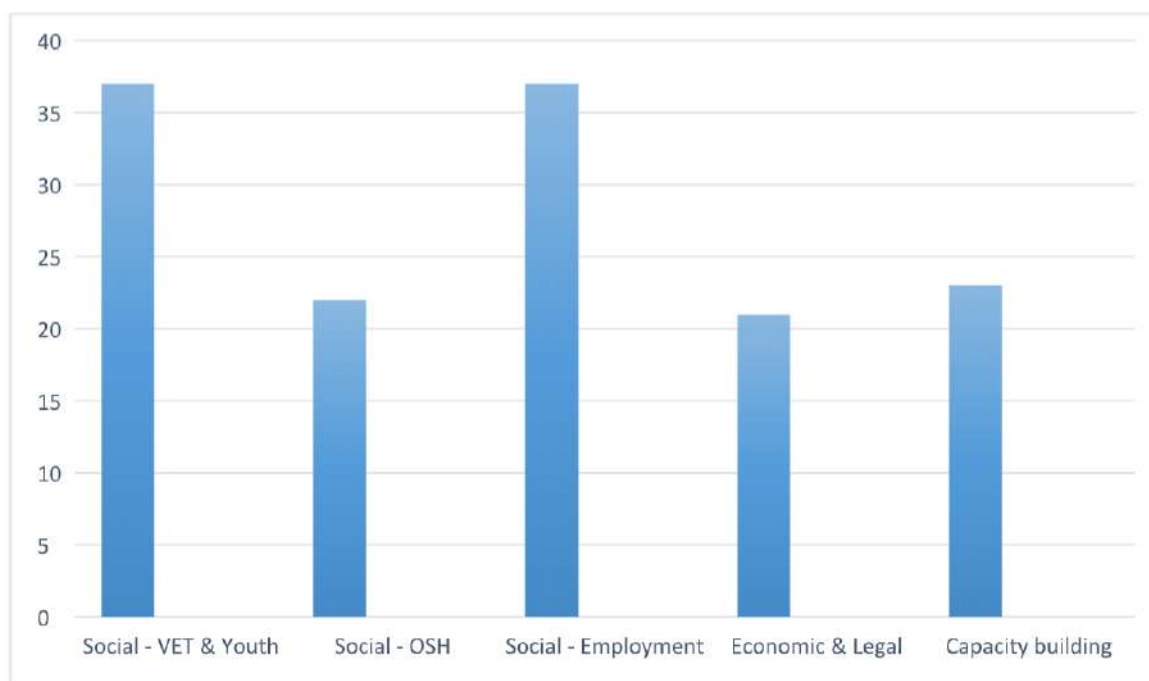
### **Economic and legal – 21**

- ▶ Economic relaunch – **1**
- ▶ Paritarian Funds – **5**
- ▶ Public procurement and SD – **7**
- ▶ Collective labour agreements – **2**
- ▶ Other – **6**

### **Capacity building – 24**

- ▶ Communication & Media Marketing capacity building – **2**
- ▶ Staff capacity building – **15**
- ▶ Membership capacity – **4**
- ▶ Other – **3**

The charts below illustrate the number of quoted projects and initiatives within the main fields of interest:



## 2.3 Conclusions

The above chart shows that the greatest number of projects/initiatives – 40, have been reported in the **Employment** sub-category of the **Social** field of interest and in the **VET and Youth** sub-category – 37, the same field. The number of projects reported in the **OSH** social sub-category is 23, some 21 projects/initiatives have been reported in the **Economic and legal** category, and 24–in **Capacity building**.

The titles of the projects/initiatives by organisation, with financial resources, years of implementation and links can be found in **Appendix 1**.

The overall number of projects/initiatives reported by PPs is **77** and these are listed in **Appendix 2**.

Nearly all current SUSODCO project partners except those from Cyprus and Greece collaborated in the past **SoDiCo** project – **Post-Crisis Social Dialogue in Construction Industry**–<https://sodico.gzs.si/>, focusing on the introduction of paritarian funds in the new EU Member States Bulgaria, Slovenia, Croatia and Hungary, and meant for social partners, employers and employees as well as relevant public authorities in the construction industry.

The project leader – The Chamber of Construction and Building Materials Industry of Slovenia–CCBMIS at the Chamber of Commerce and Industry of Slovenia – CCIS and the other PPs (SDGD-Trade Union of Construction Workers of the Republic of Slovenia, BCC-Bulgarian Construction Chamber, FCIW PODKREPA-Federation “Construction, Industry and Water Supply”-Podkrepa from Bulgaria, EVOSZ-The National Federation of Hungarian Contractors, EFEDOSZSZ-Hungarian Federation of Building, Wood and Building Material Workers’ Unions, SGH-Trade Union of Construction Industry of Croatia, HUP-Croatian Employers Association Construction Enterprise Association, EFBWW-The European Federation of Building and Woodworkers, and also FIEC-European Construction Industry Federation, and BIA-Bulgarian Industrial Association, joined efforts to gather good practices from the nearby countries and develop the idea of establishing paritarian funds in order to assist the restructuring in the construction industry through SD aimed at improving the positions of companies and employees in the sector.

FCIW Podkrepa and EFBWW collaborated in **ECMIN 2.0; ECMIN 3.0 – European Construction Mobility Information Network** (Workers’ information and portal website on applicable working conditions), in line with Directive 2014/67/EC which points out the importance of improved access to and transparency on the terms and conditions of employment within the different EU Member States in order to ensure the right application of the Directive 96/71/EC and thereby protect the rights of posted workers. The aim was to create a website for easy access by construction workers to find information on construction working conditions in all EU Member States in all languages spoken in the EU.

Both Bulgarian partners – BCC and FCIW Podkrepa, EFEDOSZSZ-Hungary, and CCBMIS, Slovenia–were involved in the project **VET4LEC: Inclusive vocational education and training for low energy construction**, jointly undertaken by FIEC and the EFBWW in the framework of the EU sectoral SD for the construction industry, intended to address the following problems through alliances between key stakeholders: the need for occupational coordination; the need for energy/thermal literacy to address the performance gap; EQF implementation in the field low energy construction (LEC), (un)attractiveness of the construction sector, including for women and young people:

- coordination between occupations involved in low energy construction on site can be improved so as to reduce the performance gap between design intent and implementation and meet energy efficiency targets;
- the opportunities for low energy construction (LEC) and interdisciplinary VET can be extended so as to enhance the attractiveness of the sector and advance energy literacy, in particular for women and youth, in line with the EQF;
- trainers can become more aware of LEC requirements and the difficulties of implementation at site level.

FCIW Podkrepa collaborated with EFBWW and FIEC in the **TANSIRC** project – **Towards A New Start of Industrial Relations in Construction in Central and East European Countries** – focusing on the future challenges and opportunities to build and strengthen a system of properly functioning industrial relations in the construction industry in the Central and East European Countries (CEEC), which has significantly deteriorated over the last decade.

The project consists of two parts. The aim of the first one is to conduct an overall “mapping” to gather a complete practical up-to-date picture of the current situation of the national systems of industrial relations in the target group countries. National trade unions, employers’ organizations and relevant stakeholders have been consulted to get data and information in order to develop a SWOT (Strengths-Weaknesses-Opportunities-Threats) assessment for each target country, with a focus on the “strengths” and “opportunities”. The second part aims at launching four open thematic debates with the social partners of the construction industry of the target countries and relevant stakeholders on the priorities identified during the first phase. The following possible issues to be addressed have been identified:

- ▶ strengthening innovative recruiting in the construction industry, with a particular focus on young workers and young entrepreneurs;
- ▶ strengthening Health and Safety through industrial relations;
- ▶ strengthening and/or building paritarian social funds and schemes;
- ▶ strengthening the fight against Undeclared Work in the construction industry and ensuring a fair level playing field for all.

FCIW Podkrepa joined the construction industry European social partners EFBWW and FIEC in the **TUWIC** project – **Tackling undeclared work in the construction industry**. The Eurobarometer “undeclared work” 2019 shows that still 19% of all EU undeclared activities take place in the overall construction industry. The most frequent undeclared activities are carried in the field of home repair and renovation activities (21%). These high figures do not differ much from the latest data (2013), which implies that no or very little overall progress was achieved to tackle undeclared work in the construction industry. This reality contributes to the construction industry having a bad reputation and leads to being less attractive for young and skilled workers. Therefore, this problem needs to be addressed in an efficient and effective manner. The European social partners of the construction industry have made a joint statement, calling on the European, national and regional policymakers and the national social partners to step-up their actions in the fight against undeclared work and social fraud in the construction sector and push a better enforcement of the rules, and has made recommendations that can be converted into concrete actions at the various levels and by the competent parties:

- ▶ an inclusive, long-term and coherent approach to undeclared work and social fraud;
- ▶ improving monitoring and quick response to complex forms of undeclared work and social fraud at EU level;
- ▶ making optimal use of digitalization to better tackle undeclared work and social fraud;
- ▶ tackling undeclared work and social fraud-in public procurement.



SGH, Croatia and EFBWW are partners in the **SOGRADI** project –

The Parity Fund in improving the social dialogue in the building sector, promoting the idea of establishing a paritarian fund in the construction sector of the Republic of Croatia, prepare the basis for the establishment of the fund, financing and management of a specific paritarian fund, all in cooperation with key stakeholders and foreign partners. The outcomes of the project are:

- analysis of the state of occupational safety in the sector, analysis of the legal framework and development of an economically viable parity fund model;
- strengthening the capacity of social partners with new knowledge about parity funds of other countries through transnational activities;
- contribution to employment and sustainability of the sector.

### **DeSoCo – Decentralized Thematic Social Dialogue for the Construction Industry**

The European Social partners of the construction industry, FIEC and the EFBWW have established one of the first European Sectoral Social Dialogue Committees. Over the years, both organisations have continuously re-affirmed their long-term commitment to develop sustainable industrial relations. Within this framework, EFBWW and FIEC committed “to intensify their collaboration with a view to further strengthen industrial relations in the construction industry at EU-level” and to “strengthen and better coordinate joint research of the European social dimension of the construction industry”. Moreover, in the light of the rising number of challenges for the European construction sector, the European social partners of the construction industry decided to organise several decentralised SD thematic discussions which cover the most important upcoming challenges of the European construction labour market. The main objective of the project is to discuss the social and economic challenges which will determine the future construction labour market (i.e in the fields of employment, health and safety and vocational education and training).

The past and ongoing SD projects/initiatives in the construction industry over the last decade, to be uploaded on the new SUSODCO platform, which will be unique of its kind, emphasize the importance of issues addressed and are in line with the main objectives of the SUSODCO project – to reactivate national sectoral social partners, to build and improve their capacity for a successful and active SD cooperation referring to the Multiannual Action Programme for the Sectoral European Social Dialogue of the Construction Industry (2020-2023) and national sectoral SD priorities. Underlining the key role of the construction industry to the EU economy, the European social partners, EFBWW and FIEC, confirm the importance of a strong and autonomous European SD in order to develop a sustainable construction sector, stressing the specific nature of industrial relations in the construction sector. European SD in the construction sector has been described by representatives of EFBWW and FIEC as quite specific when compared to other sectors. Specific outcomes that were highlighted as good practices in a report titled Exploring the connections between EU- and national-level social dialogue Eurofound (2018), Publications Office of the European Union, Luxembourg, include a wide range of projects financially supported by the Commission and practical guidance that has had national-level impact on. The main objectives of the report were to identify the key obstacles to effective and well-functioning SD at EU and national level, to discuss how mutual learning and capacity building could help to overcome these obstacles, and could steer action taken to improve the effectiveness of SD between EU and national levels.

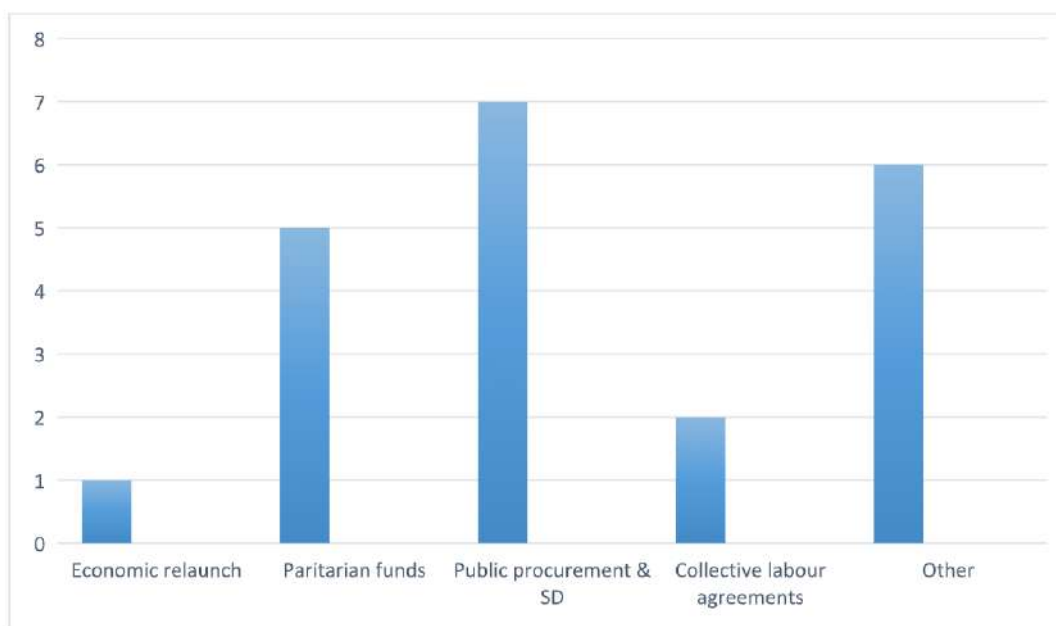


Therefore, reinforcing the capacity of SD partners in the construction industry in the CEECs, participating in the SUSODCO project, to be better engaged in national SD, and respectively to effectively participate in and contribute to European SD, is of paramount importance for facilitating effective and efficient industrial relations in the region.

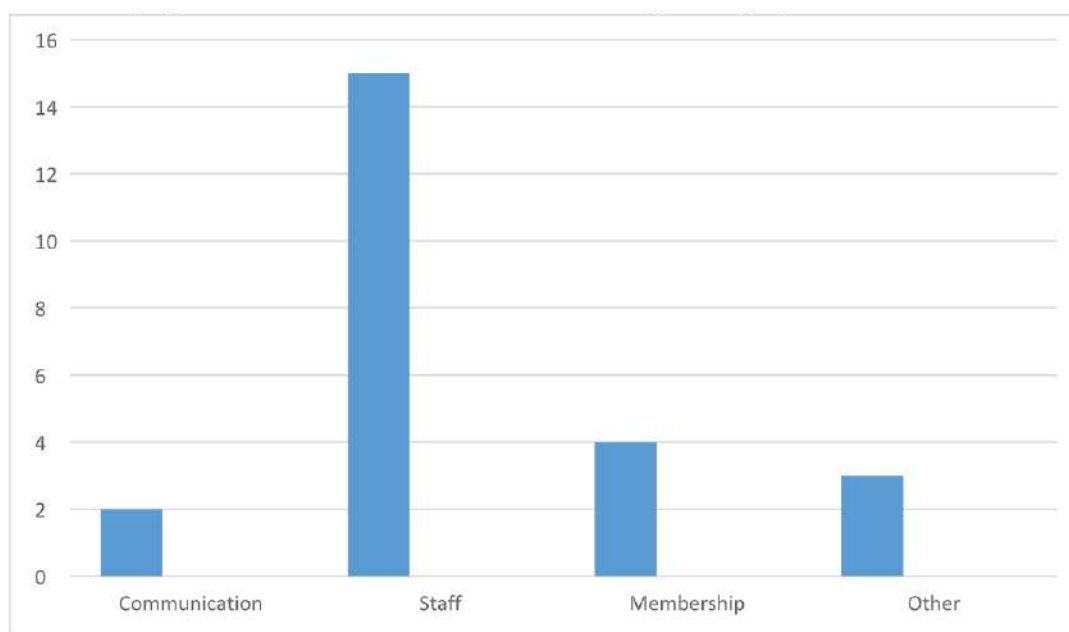
► **These are in line with the priorities, set in DG EMPL call 2019/001:**

<https://ec.europa.eu/social/main.jsp?catId=629&langId=en> under Budget heading 04 03 01 08 (DG Employment, Social Affairs & Inclusion) covering grants for measures promoting social dialogue at cross-industry and sectoral level in accordance with Article 154 of the Treaty on the Functioning of the European Union (TFEU), and for developing European social dialogue in its different dimensions of information exchange, consultation, negotiation and joint action: adaptation of SD to changes in employment and work-related challenges, such as modernisation of the labour market, job creation and job matching; quality of work, anticipation, preparation and management of change and restructuring; digitalisation of the economy and society, youth employment, and health and safety at work, and are in the focus of the SUSODCO project partners.

► **No of projects and initiatives in the Economic and legal category – 21**



***No of projects and initiatives in the Capacity building category – 24***



## APPENDIX 1

### Titles of Projects/Initiatives per Organisations, Financial Resources, Years of Implementation

#### **Bulgarian Construction Chamber (BCC)**

1. BUILD UP Skills EnerPro – 2014, 2015, 2016, 2017, funded by the EU programme Intelligent Energy Europe: [http://www.eneffect.bg/text/?category\\_id=213](http://www.eneffect.bg/text/?category_id=213)

**Promoter:** EnEffect Group

2. EU Post Lab: Developing experiences of administrative cooperation and enhanced access to information in the framework of the posting of workers – 2016, 2017, 2018, funded by DG Employment Social Affairs and Inclusion: <https://ec.europa.eu/social/home.jsp?langId=en>

**Promoter:** Commissione Nazionale Casse Edili (CNCE)

3. Joint actions of the social partners to adapt the working environment to the specific age needs of the different generations, in order to promote a longer working life and ability to work – ongoing (2019-2021), funded by European Social Fund through the Operational Programme “Human Resources Development” (2014-2020): <https://activeageing.bia-bg.com/bg/project/>

**Promoter:** Bulgarian Industrial Association (BIA)

4. Improving the adaptability of employees and strengthening collective agreements through joint actions of the social partners at national, sectoral and sectoral levels – ongoing (2019-2022), funded by European Social Fund through the Operational Programme “Human Resources Development” (2014-2020): <http://ktd.dostoentrud.org/index.php/zp>

**Promoter:** Federation of Independent Trade Unions of Construction (FITUC), BG

5. VET4LEC: Inclusive vocational education and training for low energy construction – 2016, 2017, 2018, 2019, funded by the European Commission (DG EMPL, Social Dialogue budget line).

**Promoter:** European Construction Industry Federation (FIEC):  
<https://www.fiec.eu/our-projects/completed-projetcs/vet4lec>

### ***Federation of Construction, Industry and Water Supply (FCIW Podkrepa)***

1. SoDiCo – Post-Crisis Social Dialogue in Construction Industry – 2012, 2013, funded by decentralized (national) budget lines: VP 2012/001: <https://sodico.gzs.si>

**Promoter:** Chamber of Construction and Building Materials Industry of Slovenia – CCBMIS at the Chamber of Commerce and Industry of Slovenia – CCIS

2. ECMIN 2.0 – European Construction Mobility Information Network (Workers' information and portal website on applicable working conditions) – 2016, 2017, funded by VP/2014/007/0047: [www.constructionworkers.eu](http://www.constructionworkers.eu)

**Promoter:** European Federation of Building and Woodworkers (EFBWW)

3. ECMIN 3.0 – 2016, 2017, funded by EU: VP/2017/003/0044

**Promoter:** European Federation of Building and Woodworkers (EFBWW):  
<https://www.efbww.eu/eu-projects/finalized/lorem-ipsum-dolor-sit-amet/3-a>

4. VET4LEC: Inclusive vocational education and training for low energy construction – 2016, 2017, 2018, 2019, funded by the European Commission (DG EMPL, Social Dialogue budget line; (DG EMPL, Social Dialogue budget line)

**Promoter:** European Construction Industry Federation (FIEC):  
<https://www.fiec.eu/our-projects/completed-projects/vet4lec>

5. Promotion of Youth Workers Involvement and Decision Making in Trade Unions and Undertakings – 2018, 2019, funded by EU: VS/2018/0030:  
<https://www.youthinvolvement.eu/en/project/>

**Promoter:** Free Trade Union Confederation of Latvia (LBAS)

6. TANSIRC – Towards A New Start of Industrial Relations in Construction in Central and East European Countries – 2018, 2019, funded by EU: VP/2017/001/

**Promoter:** European Construction Industry Federation (FIEC):  
<https://www.fiec.eu/news/news-2018/tansirc-project>

7. TUWIC – Tackling undeclared work in the construction industry – ongoing, funded by EU: VS/2018/0370

**Promoter:** European Federation of Building and Woodworkers (EFBWW):  
<https://www.efbww.eu/eu-projects/running/nullam-erat-magna-eleifend-ut-metus-vel/2-a>

**Association of the Trade Unions of Construction, Wood and Building Materials Workers (ÉFÉDOSZSZ) and National Federation of Hungarian Building Contractors (EVOSZ)**

1. Improving the adaptability of construction employers and workers to the labour market, ongoing, funded by the European Social Fund: <http://www.epitok.org.hu/dokumentumtar/>

**Promoter:** Ministry of Finance

2. Improving occupational health and safety in the construction industry – 2016, funded by European Social Fund: [www.nincsbalese](http://www.nincsbalese) and <https://www.evosz.hu/hirek/333-a-munkahelyi-egeszseg-es-biztonsag-fejlesztese-az-epitoiparban>

**Promoter:** Ministry of Finance

3. Construction Sector Skills Council (ÉÁKT) – ongoing, started in 2017, Ministry of Innovation and Technology (ITM) provides resources to the MKIK for the operation of the sectorial skill councils: <https://mkik.hu/agazati-keszsegtanacsok>

**Promoter:** Hungarian Chamber of Commerce and Industry

4. OHS promotion road-show – 2010, 2011

**Promoter:** Construction Sector Social Dialogue Committee – 2010, 2011, Social Dialogue programs funded by the National Employment Service.

5. Developing the adaptability of construction employers and employees on the labor market–2019, 2020: <https://www.palyazat.gov.hu/doc/4380>

**Promoter:** Ministry of Innovation and Technology, funded by decentralized (national) budget lines

6. Creating quality workplaces – ongoing: <https://www.palyazat.gov.hu/doc/4380>

**Promoter:** Ministry of Finance, funded by decentralized (national) budget lines

### ***Federation of the Building Contractors Associations (OSEOK)***

1. BUILD UP Skills – 2011, 2012, 2013, initiative funded by Intelligent Energy Europe:  
[www.buildupskills.org.cy](http://www.buildupskills.org.cy)

**Promoter:** BUILD UP CYPRUS-ENESKILLS CONSORTIUM (NATIONAL)

2. IN2C – Integration of TCNs in the Construction Sector – ongoing, funded by EU:  
[https://ec.europa.eu/home-affairs/sites/homeaffairs/files/2019\\_projects-labour-market-integration.pdf](https://ec.europa.eu/home-affairs/sites/homeaffairs/files/2019_projects-labour-market-integration.pdf) and <https://in2c.eu/en/>

3. UNDECLARED WORK initiative – ongoing

**Promoter:** TRIPARTITE COMMITTEE (composed by the Director of the Industrial Relations Department) [Ministry of Labour, Welfare and Social Insurance, the Sectoral Secretaries of the of the Trade Unions and OSEOK President]

4. ENFORCEMENT OF THE POSTING DIRECTIVE 96/71/EC – 2013

**Promoter:** Ministry of Labour, Welfare and Social Insurance

### ***Trade Union of Construction Industry of Croatia (SGH)***

1. SoDiCo – 2012, 2013, funded by:  
[https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes\\_en](https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes_en) and <https://sodico.gzs.si/>

**Promoter:** Chamber of Construction and Building Materials Industry of Slovenia – CCBMIS at the Chamber of Commerce and Industry of Slovenia – CCIS

2. SOGRADI – 2016, funded by:  
[https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes\\_en](https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes_en)

<http://b4.org.pl/hr/u-tijeku/223-sogradi>

<http://www.sssh.hr/hr/vise/granski-sindikati-74/regionalne-radionice-projekta-paritetnim-fondom-do-jacanja-socijalnog-dijaloga-u-sektoru-graditeljstva-sogradi-2264>

<https://www.hup.hr/o-projektu.aspx>

**Promoter:** Croatian Employers Association (HUP)

3. New trade union education system EDUCA@SSSH: <http://educa.sssh.hr>

**Promoter:** Croatian Employers Association (HUP) – 2016, funded by:

[https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes\\_en](https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes_en)

4. Strengthening bipartite partnership through joint work on collective bargaining – 2016, funded by:

[https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes\\_en](https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes_en)

**Promoter:** Croatian Employers Association (HUP)

5. Man-made work

**Promoter:** Croatian Federation of Independent Trade Unions (SSSH) – 2016, funded by:

[https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes\\_en](https://ec.europa.eu/info/funding-tenders/funding-opportunities/funding-programmes/overview-funding-programmes_en)

<https://radpomjeri.eu/>

[http://www.sssh.hr/upload\\_data/site\\_files/rad-po-mjeri\\_brosura.pdf](http://www.sssh.hr/upload_data/site_files/rad-po-mjeri_brosura.pdf)

### ***Panhellenic Association of Engineers Contractors of Public Works (PEDMEDE)***

1. CDWaste-ManageVET – Developing VET for addressing Construction and Demolition Waste Management skills needs – ongoing, started in 2019, co-funded by the Erasmus+ Programme of the EU, in the framework of the Key Action: <https://cdwaste-managevet.com/>

**Promoter:** PEDMEDE – PANHELLENIC ASSOCIATION OF ENGINEERS CONTRACTORS OF PUBLIC WORKS, Social partner representing the construction sector, Greece

2. Training and Certification of Employees in the Construction and Materials Industry–ongoing, started in 2018, funded by NSRF 2014-2020 – the European Social Fund (ESF) and is part of the Operational Programme “Competitiveness, Entrepreneurship, and Innovation 2014-2020”: <https://pedmede.gr/epanek-2/>

**Promoter:** PEDMEDE – PANHELLENIC ASSOCIATION OF ENGINEERS CONTRACTORS OF PUBLIC WORKS, Social partner representing the construction sector, Greece

3. Upgrading skills for EU Greener Public Procurements in Construction Works – GUPP – ongoing, started in 2020, funded under Erasmus+: KA2 - Cooperation for innovation and the exchange of good practices; KA204 - Strategic Partnerships for adult education:

<https://pedmede.gr/en/gupp-upgrading-skills-for-eu-greener-public-procurements-in-construction-works-2020-2022/>

**Promoter:** PEDMEDE – PANHELLENIC ASSOCIATION OF ENGINEERS CONTRACTORS OF PUBLIC WORKS, Social partner representing the construction sector, Greece

4. Supporting the implementation of the roadmap on tackling undeclared work in Greece – ongoing, started in 2015, funded by EU – Structural Reform Support Service:

<https://adilotiergasia.org/en/about/>

**Promoter:** International Labour Organisation (ILO)

5. DialogueS – ongoing, started in 2019, funded by European Commission, DG Employment, Social Affairs & Inclusion, Support for social dialogue:

<http://socialemmployers.eu/en/projects/dialogues/>

**Promoter:** Federation of European Social Employers

6. Bus. Trainers. Building up green Skills for Trainers from the Construction industry – 2016, 2017, 2018, 2019: <http://ecotrainers.eu/wordpress/en/bus-trainers-6/>

**Promoter:** Fundación Laboral de la Construcción

7. Initiatives undertaken by the social partners for restoring trust and strengthening their effective participation in the social dialogue – 2014, 2015, funded by decentralized (national) budget lines: Operational Programme “Human Resources Development”, NSRF 2007-2013:

<https://imegsevee.gr/en/projects/initiatives-undertaken-by-the-social-partners-for-restoring-trust-and-strengthening-their-effective-participation-in-the-social-dialogue/>

**Promoter:** INE GSEE (Labour Institute of the union confederation GSEE)

8. Upgrading the construction Sector Workforce training and qualification in Greece (BUILD UP Skills UPSWING) – 2014, 2015, 2016, 2017:

<https://ec.europa.eu/energy/intelligent/projects/en/projects/upswing>

<https://imegsevee.gr/en/projects/upgrading-the-building-sector-workforce-training-and-qualifications-in-greece-upswing/>

**Promoter:** Centre for Renewable Energy Sources and Saving



9. INVOLVE – Involving social partners in dual VET governance: exploring the contribution of social partners in the design, renewal, and implementation of dual VET – ongoing, started in 2020: <https://involveproject.eu/>

**Promoter:** NOTUS (research centre devoted to applied social research)

10. MigrAID – Educating Social Partners Toward Ethnic Diversity in Small and Medium-Sized Enterprises – 2016, 2017, 2018, 2019: funded by Erasmus+ programme: <https://migraid.eu/>

**Promoter:** Cyprus Labour Institute (INEK-PEO),

***Trade Workers of Slovenia (SDGD) Union of Construction Industry and The Association of Free Trade Unions of Slovenia (ZSSS)***

1. MiC (Men in Care): Workplace support for caring masculinities – ongoing, funded by EC – DG Employment, Social Affairs, and Inclusion: VS/2018/0417: <https://www.men-in-care.eu/>

**Promoter:** (National University of Distance Education, Madrid (UNED)

2. Strengthening social dialogue – ongoing, funded by European Social Fund /MDDSZ - Agreement No C2611-18-712207/: <https://www.zsss-zksd.si/>

**Promoter:** The Association of Free Trade Unions of Slovenia (ZSSS)

3. Certificate Socially Responsible Employer – ongoing, funded by European Social Fund /MDDSZ-Agreement No C2611-19-783109/: <https://www.ekvilib.org/sl/projects-archive/certifikat-druzbeno-odgovorno-podjetje/>

**Promoter:** Ekvilib Inštitut

4. Fair Working Conditions – posting of workers: enhancing administrative cooperation and access to information – ongoing, funded by EC – DG Employment, Social Affairs, and Inclusion: VP/2018/011: <https://www.zsss.si/projekti/fair-working-conditions/>

**Promoter:** Gemeinnütziges Bildungswerk des Deutschen Gewerkschaftsbundes e.V.

5. Fair Posting: European Trade Unions Network for fair working conditions for posted workers (2017–2018), funded by EC – DG Employment, Social Affairs, and Inclusion: VS/2016/0226: <https://www.zsss.si/projekti/fair-posting/>

**Promoter:** Gemeinnütziges Bildungswerk des Deutschen Gewerkschaftsbundes e.V.

6. Guarantee on the move (2016 –2017), funded by EC – DG Employment, Social Affairs and Inclusion: VS/2016/0057:

[https://www.zsss.si/wp-content/uploads/2019/04/poro%C4%8Dilo-o-delu\\_kongres-2017\\_kon%C4%8Dna-bro%C5%A1ura-1.pdf](https://www.zsss.si/wp-content/uploads/2019/04/poro%C4%8Dilo-o-delu_kongres-2017_kon%C4%8Dna-bro%C5%A1ura-1.pdf)

**Promoter:** The Association of Free Trade Unions of Slovenia (ZSSS)

***Chamber of Construction and Building Materials Industry of Slovenia at the Chamber of Commerce and Industry of Slovenia (CCBMIS - CCIS)***

1. Con3Post: Posting of Third Country Nationals. Mapping the Trend in the Construction Sector 2019-2020, financial support from the EaSI-Progress Programme of the EU, co-funded by the Slovenian Research Agency:

<https://isim.zrc-sazu.si/en/programi-in-projekti/con3post-posting-of-third-country-nationals-mapping-the-trend-in-the#v>

[https://isim.zrc-sazu.si/sites/default/files/con3post\\_final\\_comparative\\_study\\_0.pdf](https://isim.zrc-sazu.si/sites/default/files/con3post_final_comparative_study_0.pdf) page 70

[https://isim.zrc-sazu.si/sites/default/files/con3post\\_final\\_comparative\\_study\\_0.pdf](https://isim.zrc-sazu.si/sites/default/files/con3post_final_comparative_study_0.pdf)

[https://isim.zrc-sazu.si/sites/default/files/con3post\\_regional\\_case\\_studyatsibih\\_published\\_09072020\\_0.pdf](https://isim.zrc-sazu.si/sites/default/files/con3post_regional_case_studyatsibih_published_09072020_0.pdf)

[https://isim.zrc-sazu.si/sites/default/files/con3post\\_regional\\_case\\_study\\_template\\_na-it-be\\_2\\_mod\\_0.pdf](https://isim.zrc-sazu.si/sites/default/files/con3post_regional_case_study_template_na-it-be_2_mod_0.pdf)

[https://isim.zrc-sazu.si/sites/default/files/con3post\\_u\\_pl-fi\\_et\\_final\\_0.pdf](https://isim.zrc-sazu.si/sites/default/files/con3post_u_pl-fi_et_final_0.pdf)

**Promoter:** Research Centre of the Slovenian Academy of Sciences and Arts

2. BEST BIDDERS CRITERIA CATALOG FOR COMMUNITIES – 2016-2017:

[https://www.linz.at/images/Bestbieterkatalog\\_fur\\_Gemeinden\\_Faire\\_Vergabe.pdf](https://www.linz.at/images/Bestbieterkatalog_fur_Gemeinden_Faire_Vergabe.pdf)

<https://www.wko.at/branchen/gewerbe-handwerk/bau/Bestbieterkriterien-Katalog.pdf>

[Vergabe24 | Öffentliche Ausschreibungen](#)

[Bestbieterkatalog\\_fur\\_Gemeinden\\_Faire-Vergabe\\_FINAL.pdf \(faire-vergaben.at\)](#)

**Promoter:** Die Wirtschaftskammer Österreich - Die Geschäftsstelle Bau (WKO BAU)

3. WIM3: Workers' involvement in management – awareness, experiment, monitoring 2017-2019, funded by DG EMPL:

<https://www.zds.si/en/projects/wim-3-workers-involvement-in-management-awareness-experiment-monitoring/>

[https://www.zds.si/en/projects/wim-3-workers-involvement-in-management-awareness-experiment-monitoring/publikacija/ \(page 40-41\)](https://www.zds.si/en/projects/wim-3-workers-involvement-in-management-awareness-experiment-monitoring/publikacija/ (page 40-41))

**Promoter:** Association of Employers of Slovenia (Združenje delodajalcev Slovenije)

4. Strengthening the competencies of the social partners with an emphasis on labour law and safety at work – ongoing, 2017 – 2021, funded by the European Social Fund (ESF):

<http://kkspdzvd.si/>

**Promoter:** Chamber of Commerce and Industry of Slovenia, Chamber of Commerce and Industry

5. Strengthening the capacity of the social partners – KRUSPOP – ongoing, 2017-2021, funded by the European Social Fund (ESF):

<https://sops.si/krepitev-usposobljenosti-socialnih-partnerjev-kruspop-sops-ozs/>

**Promoter:** Chamber of Craft and Entrepreneurship of Slovenia (OZS)

6. Strengthening competencies in the field of collective bargaining – ongoing, 2017-2021, funded by the European Social Fund (ESF):

[https://www.gzs.si/skupne\\_naloge/pravni\\_portal/vsebina/Krepitev-kompetenc-na-podro%C4%8Dju-kolektivnega-dogovarjanja](https://www.gzs.si/skupne_naloge/pravni_portal/vsebina/Krepitev-kompetenc-na-podro%C4%8Dju-kolektivnega-dogovarjanja)

**Promoter:** Chamber of Commerce and Industry of Slovenia (CCIS)

7. AGE GAP: Bridging the age gap - developing social partners' initiatives to meet the challenges of aging – ongoing, 2019-2021, funded by DG EMPL: <http://agegap.eu/>

**Promoter:** Confederation of Hungarian Employers and Industrialists (MGYOSZ)

8. Information Sharing Agreements – ISA, Building EU Agreements for the posting of workers in the Construction sector – ongoing, 2019-2021, funded by the European Programme for Employment and Social Innovation (EaSI): <https://www.isaproject.eu/>

**Promoter:** COMMISSIONE NAZIONALE PARITETICA PER LE CASSE EDILI (CNCE)

9. Independent Workers and Industrial Relations in Europe – 2016-2018, funded by DG EMPL:

<https://www.i-wire.eu/>

[https://www.i-wire.eu/wp-content/uploads/2018/04/i-wire\\_final-report.pdf](https://www.i-wire.eu/wp-content/uploads/2018/04/i-wire_final-report.pdf)

**Promoter:** University of Milan

10. Enhancing the Effectiveness of Social Dialogue Articulation in Europe (EESDA) – 2017-2019, funded by DG EMPL, Project No. VS/2017/0434:

<https://www.celsi.sk/en/projects/detail/28/>

[https://www.ceps.eu/wp-content/uploads/2019/10/D2.2\\_EESDA\\_Stakeholders-views.pdf](https://www.ceps.eu/wp-content/uploads/2019/10/D2.2_EESDA_Stakeholders-views.pdf)

[file:///C:/Users/tanja.batkovic/Downloads/D2.2\\_EESDA\\_Stakeholders-views.pdf](file:///C:/Users/tanja.batkovic/Downloads/D2.2_EESDA_Stakeholders-views.pdf)

**Promoter:** Centre for European Policy Studies

## **European Federation of Building and Woodworkers (EFBWW) – EU**

1. Communication in EWC from the construction and wood sectors – VS/2009/0214  
<https://www.efbww.eu/activities/european-works-councils>
2. Foster VET Mobility – VS/2010/0384  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/foster-vet-mobility/546-a>
3. Financial support Sectoral Social Dialogue Construction – VS/2011/0133
4. Nano in Furniture – State-of-the-art 2011 – VS/2011/0134  
[file:///C:/Users/AnyXXX/AppData/Local/Temp/EN\\_Executive%20summary.pdf](file:///C:/Users/AnyXXX/AppData/Local/Temp/EN_Executive%20summary.pdf)
5. Capacity Building for Setting up Paritarian Funds in Central and Eastern European Countries – VS/2011/0390
6. Instruction modules for the safer handling of asbestos – VS/2011/0398  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/information-modules-for-the-safer-handling-of-asbestos/291-a>
7. The new EWC directive and its transposition – VS/2011/0263  
<https://www.efbww.eu/publications-and-downloads/press-releases/efbww-presents-more-democracy-at-work-petition-and-calls-for-a-r/897-a>
8. Jointly preventing wood dust – VS/2011/0263
9. Strengthening social inclusion of migrant workers in the European Construction and Wood industries – VS/2012/0258
10. Asbestos-related Occupational Diseases in Europe – VS/2012/0256  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/asbestosrelated-occupational-diseases-in-central-and-east-europ/549-a>
11. Better Understanding of “Arduous Occupations” within the European Pension Debate – VS/2013/0198  
<http://docplayer.net/9531482-Better-understanding-of-arduous-occupations-within-the-european-pension-debate-final-report.html>
12. Towards a European Social ID in the construction industry? – VS/2013/0375  
<https://www.fiec.eu/our-projects/completed-projects/social-id-card>  
<https://aeip.net/2015/01/19/social-id-card/>
13. Dissemination of the EFBWW-FIEC "Guide for developing an H&S management system" and "Information modules for the safer handling of asbestos" – VS/2013/0377  
<https://constructionindustry.gzs.si/Novice/ArticleId/18088/arhiv--material-from-international-efbww---fiiec-event-in-ljubljana--dissemination-efbww-fiec--guide-for-developing-a-h-s-management-system--and--information-modules-for-safer-handling-of-asbestos->
14. Optimising the use of information and consultation rights in anticipating and guiding restructuring processes (2 parts) – VS/2013/0508 and VS/2014/0381  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/practical-guide-for-ewcs-on-information-and-consultation/231-a>

15. GPICC – Practical EWC guide on Information and Consultation – VS/2014/0364  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/practical-guide-for-ewcs-on-information-and-consultation/231-a>
16. Empowering the integration of younger workers in the European Metal, Transport, Food, Services, Construction, and Wood Industries – VS/2014/0555  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/just-go-for-it/230-a>
17. The implementation and Application of the European Public Procurement Directive: VS/2014/0566  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/present-sit-amet-mauris-at-enim-tristique-lacinia-quis-sit-amet/37-a>
18. ECMIN 2.0 – VS/2015/0017; ECMIN 3.0 – VS/2017/0354 – European Construction Mobility Information Network (Workers' information and portal website on applicable working conditions):  
<https://www.efbww.eu/eu-projects/finalized/lorem-ipsum-dolor-sit-amet/3-a>  
<https://www.efbww.eu/eu-projects/running/duis-placerat-tristique-nunc/1-a>
19. Working safer with construction machines – a multi-stakeholder approach: VS/2015/0340  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/working-safer-with-construction-machines/229-a>
20. EFBWW Trade union guide on using asbestos registries: VS/2016/0244  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/efbww-trade-union-guide-on-using-asbestos-registries/289-a>
21. CROBOSOSU: Cross-Border Social Fraud/Abuse in Social Security: VS/2016/0238  
<https://www.efbww.eu/publications-and-downloads/reports-and-studies/putting-an-end-to-cross-border-social-security-fraud-and-abuse/228-a>
22. Mental Health in Construction Work: VS/2017/0015  
<https://www.fiec.eu/our-projects/completed-projects/mental-health-construction-work>
23. Bolster Up 2 – Core profiles for wood and furniture professions: VS/2017/0365  
<https://www.efbww.eu/eu-projects/running/bolster-up-2-core-profiles-for-furniture-professions/321-a>
24. TANSIRC – Towards A New Start of Industrial Relations in Construction in Central and East European Countries; Promoter – European Construction Industry Federation (FIEC) – VS/2017/0369  
<https://www.fiec.eu/news/news-2018/tansirc-project>
25. Timelines of Social Progress: VS/2017/0326  
<https://www.efbww.eu/eu-projects/finalized/vestibulum-lacinia-ipsum/5-a>

26. STIC – Strategies for Targeted Information and Consultation in European Works Councils: VS/2019/0047

<https://www.efbww.eu/eu-projects/running/strategies-on-targetted-information-and-consultation/97-a>

27. TUWIC – Tackling Undeclared Work in the Construction Sector: VS/2018/0370

<https://www.efbww.eu/eu-projects/running/nullam-erat-magna-eleifend-ut-metus-vel/2-a>

28. Monitoring and enforcement of labour and social considerations in supply chains in the construction industry – Strengthening workers’ capacities in European Works Councils: VS/2019/0060

<https://www.efbww.eu/eu-projects/running/monitoring-and-enforcement-of-labour-and-social-considerations-i/98-a>

29. Reducing Respirable Crystalline Silica Dust Effectively: VS/2020/0005

<https://www.efbww.eu/eu-projects/running/reducing-respirable-crystalline-silica-dust-effectively/226-a>

30. Implementing Action Guide for Formaldehyde Reduction: VS/2020/0003

<https://www.efbww.eu/eu-projects/running/implementing-action-guide-for-formaldehyde-reduction/225-a>

31. DeSoCo – Decentralized Thematic Social Dialogue for the Construction Industry: VS/2020/0014

<https://www.efbww.eu/eu-projects/running/decentralized-thematic-social-dialogue-for-the-construction-indu/161-a>

<https://www.fiec.eu/our-projects/current-projects/desoco>

**The above projects/initiatives, reported by EFBWW, were financed under the following EC budget lines:**

- \* • Calls for Industrial relations and social dialogue,
- \* • Calls for Information and training measures for workers' organisations,
- \* • Calls for Information, consultation, and participation of representatives of undertakings,
- \* • Calls for Working and Living Conditions of Posted Workers,
- \* • Calls for Posting of workers: enhancing administrative cooperation and access to information,
- \* • Calls for Support for social dialogue,
- \* • Call for proposals in the field of Undeclared work.

## APPENDIX 2

### List of All Projects/Initiatives

1. Communication in EWC from the construction and wood sectors, 2009
2. Foster VET Mobility, 2010
3. OHS promotion road-show, 2010-2011
4. Nano in Furniture - State-of-the-art, 2011
5. Capacity Building for Setting up Paritarian Funds in Central and Eastern European Countries, 2011
6. Instruction modules for the safer handling of asbestos, 2011
7. The new EWC directive and its transposition, 2011
8. Financial support Sectoral Social Dialogue Construction, 2011-2012
9. Jointly preventing wood dust, 2012
10. Strengthening social inclusion of migrant workers in the European Construction and Wood industries, 2012
11. Asbestos-related Occupational Diseases in Europe, 2012
12. SoDiCo: Post-Crisis Social Dialogue in Construction Industry, 2012-2013
13. Better Understanding of "Arduous Occupations" within the European Pension Debate, 2013
14. Towards a European Social ID in the construction industry, 2013
15. Dissemination of the EFBWW-FIEC "Guide for developing an H&S management system" and "Information modules for the safer handling of asbestos", 2013
16. ENFORCEMENT OF THE POSTING DIRECTIVE 96/71/EC, 2013
17. Optimising the use of information and consultation rights in anticipating and guiding restructuring processes (2 parts), 2013-2014
18. GPICC – Practical EWC guide on Information and Consultation, 2014
19. Empowering the integration of younger workers in the European Metal, Transport, Food, Services, Construction, and Wood Industries, 2014
20. The implementation and Application of the European Public Procurement Directive, 2014
21. Initiatives undertaken by the social partners for restoring trust and strengthening their effective participation in the social dialogue, 2014-2015
22. BUILD UP Skills: EnerPro, 2014-2015-2016-2017
23. Upgrading the construction Sector Workforce training and qualification in Greece (BUILD UP Skills UPSWING), 2014-2015-2016-2017
24. Working safer with construction machines – a multi-stakeholder approach, 2015
25. SOGRADI – The Parity Fund in improving the social dialogue in the building sector, 2016
26. Strengthening bipartite partnership through joint work on collective bargaining, 2016
27. Man-made work, 2016
28. Trade union guide on using asbestos registries, 2016
29. CROBOSOSU – Cross Border Social Fraud/Abuse in Social Security, 2016



30. New trade union education system EDUCA@SSSH, 2016
31. Guarantee on the move, 2016-2017
32. Bus. Trainers. Building up green Skills for Trainers from the Construction industry, 2016-2017-2018-2019
33. ECMIN 2.0; ECMIN 3.0 – European Construction Mobility Information Network (Workers' information and portal website on applicable working conditions), 2016-2017
34. Improving occupational health and safety in the construction industry, 2016
35. BEST BIDDERS CRITERIA CATALOG FOR COMMUNITIES, 2016-2017
36. EU Post Lab – Developing experiences of administrative cooperation and enhanced access to information in the framework of the posting of workers, 2016-2017-2018
37. VET4LEC: Inclusive vocational education and training for low energy construction, 2016-2017-2018-2019
38. Mental Health in Construction Work, 2017
39. Timelines of Social Progress, 2017
40. Independent Workers and Industrial Relations in Europe, 2016-2018
41. MigrAID – Educating Social Partners Toward Ethnic Diversity in Small and Medium-Sized Enterprises, 2016-2017-2018-2019
42. Bolster Up 2 – Core profiles for wood and furniture professions, 2017
43. Fair Posting: European Trade Unions Network for fair working conditions for posted workers, 2017-2018
44. WIM3: Workers' involvement in management – awareness, experiment, monitoring, 2017-2019
45. Enhancing the Effectiveness of Social Dialogue Articulation in Europe (EESDA), 2017-2019
46. STIC – Strategies for Targeted Information and Consultation in European Works Councils, 2018
47. Promotion of Youth Workers Involvement and Decision Making in Trade Unions and Undertakings, 2018-2019
48. TANSIRC – Towards A New Start of Industrial Relations in Construction in Central and East European Countries, 2018-2019
49. Monitoring and enforcement of labour and social considerations in supply chains in the construction industry – Strengthening workers' capacities in European Works Councils, 2019
50. Developing the adaptability of construction employers and employees on the labour market, 2019-2020
51. Con3Post: Posting of Third Country Nationals. Mapping the Trend in the Construction Sector, 2019-2020

## Ongoing projects/initiatives

52. Construction Sector Skills Council – ongoing, started in 2017
53. Strengthening the competencies of the social partners with an emphasis on labour law and safety at work – ongoing, 2017-2021
54. Strengthening the capacity of the social partners – ongoing, 2017-2021
55. Strengthening competencies in the field of collective bargaining – ongoing, 2017-2021
56. TUWIC – Tackling Undeclared Work in the Construction Industry – ongoing, started in 2018
57. Training and Certification of Employees in the Construction and Materials Industry – ongoing, started in 2018
58. CDWaste-ManageVET – Developing VET for addressing Construction and Demolition Waste – ongoing, started in 2019
59. Management skills needs – ongoing, started in 2019

60. DialogueS – ongoing, started in 2019
61. IN2C – Integration of TCNs in the Construction Sector – ongoing, started in 2019
62. Joint actions of the social partners to adapt the working environment to the specific age needs of the different generations, in order to promote a longer working life and ability to work – ongoing, 2019-2021
63. Information Sharing Agreements – ISA, Building EU Agreements for the posting of workers in the Construction sector – ongoing, 2019-2021
64. AGE GAP: Bridging the age gap – Development of social partners’ initiatives for managing age related challenges – ongoing, 2019-2021
65. Improving the adaptability of employees and strengthening collective agreements through joint actions of the social partners at national, sectoral and sectoral levels – ongoing, 2019-2022
66. MiC (Men in Care) – Workplace support for caring masculinities – ongoing, 2019-2022
67. Upgrading skills for EU Greener Public Procurements in Construction Works – GUPP – ongoing, started in 2020
68. INVOLVE – Involving social partners in dual VET governance: exploring the contribution of social partners in the design, renewal, and implementation of dual VET – ongoing, started in 2020
69. Implementing Action Guide for Formaldehyde Reduction – ongoing, started in 2020
70. Reducing Respirable Crystalline Silica Dust Effectively – ongoing, 2020-2022
71. DeSoCo – Decentralized Thematic Social Dialogue for the Construction Industry – ongoing, 2020-2022
72. UNDECLARED WORK initiative – ongoing
73. Improving the adaptability of construction employers and workers to the labour market – ongoing
74. Creating quality workplaces – ongoing
75. Strengthening Social Dialogue – ongoing
76. Certificate Socially Responsible Employer – ongoing
77. Fair Working Conditions – posting of workers: enhancing administrative cooperation and access to information – ongoing.



Chamber of Construction  
and Building Materials Industry  
of Slovenia - CCBMIS



European Federation  
of Building  
and Woodworkers



КАМАРА НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ  
BULGARIAN CONSTRUCTION CHAMBER



ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΔΙΠΛΩΜΑΤΟΥΧΩΝ  
ΜΗΧΑΝΙΚΩΝ ΕΡΓΟΛΗΠΤΩΝ ΔΗΜΟΣΙΩΝ ΕΡΓΩΝ  
PANHELLENIC ASSOCIATION OF ENGINEERS  
CONTRACTORS OF PUBLIC WORKS



FEDERATION OF THE BUILDING  
CONTRACTORS ASSOCIATIONS OF CYPRUS