



Social Partner Organisations' Capacities
for Implementation of Social Dialogue in
Construction Industry in Southeastern EU
Region (Bulgaria, Croatia, Cyprus, Greece,
Hungary, Slovenia).

SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE CONSTRUCTION



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The SUSODCO Consortium:

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Chamber of Construction and Building Materials Industry of Slovenia (CCIS CCBMIS)

Partners:

The European Federation of building and woodworkers (EFBWW)

Federation of Building, Wood and Building Material Workers' Unions (EFEDOSZSZ)

National Federation of Hungarian Building Contractors (EVOSZ)

Trade union of construction industry of Croatia (SGH)

Trade union of construction workers of Slovenia (SDGD)

Institute for training of personnel in international organisations (ITPIO)

Construction, Industry and Water Supply Federation (FCIW Podkrepa)

Bulgarian construction chamber (BCC)

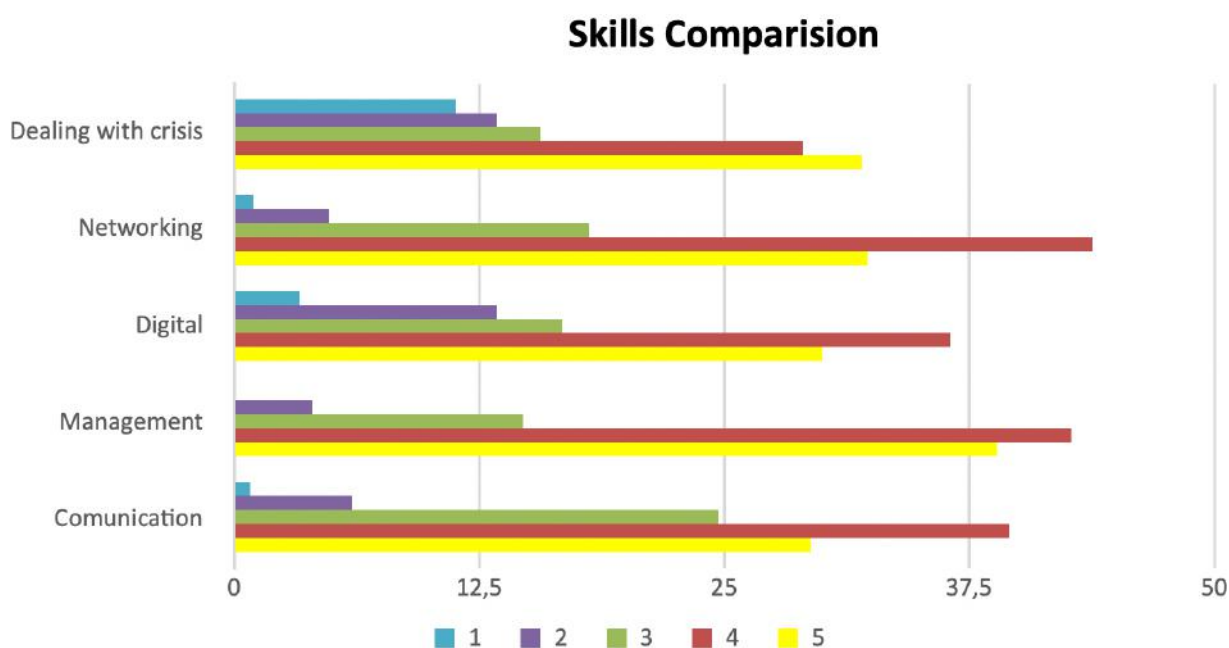
Panhellenic association of engineers contractors of public works (PEDMEDE) Federation of the building contractors associations of Cyprus (OSEOK)

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Comparison of Respondents Answers to SUSODCO_WP2_2.2.4 Questionnaire per country

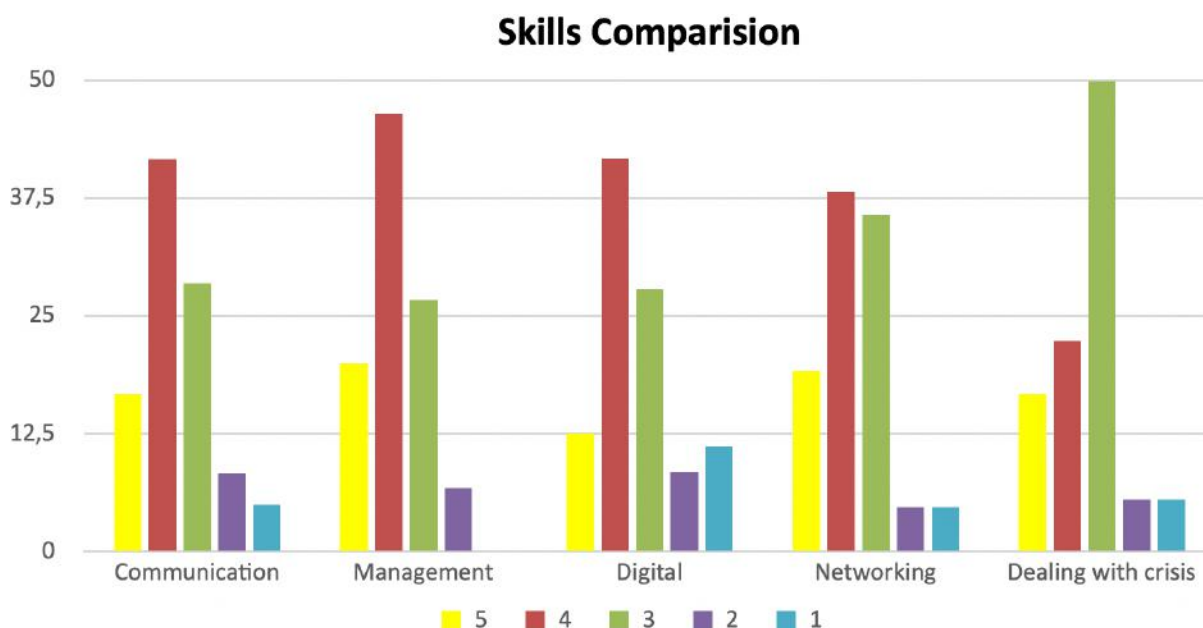
Respondents from Bulgaria – 15, including
Trade Unions' representatives – 10
Employers' organisations representatives – 5



The chart points up how the respondents have an average high and balanced rate on the different skills, with particular reference to the Communication and Management skills. The skills that require particular attention and on which is necessary to articulate the learning activities are those related to Dealing with crisis and Digital skills. The network and Advocating skill requires action for improvement but not so deep and articulated as the previous two mentioned. Overall, the data manifests an average good profile of the respondents in the skills covered.

Comparison of Respondents Answers to SUSODCO_WP2_2.2.4 Questionnaire per country

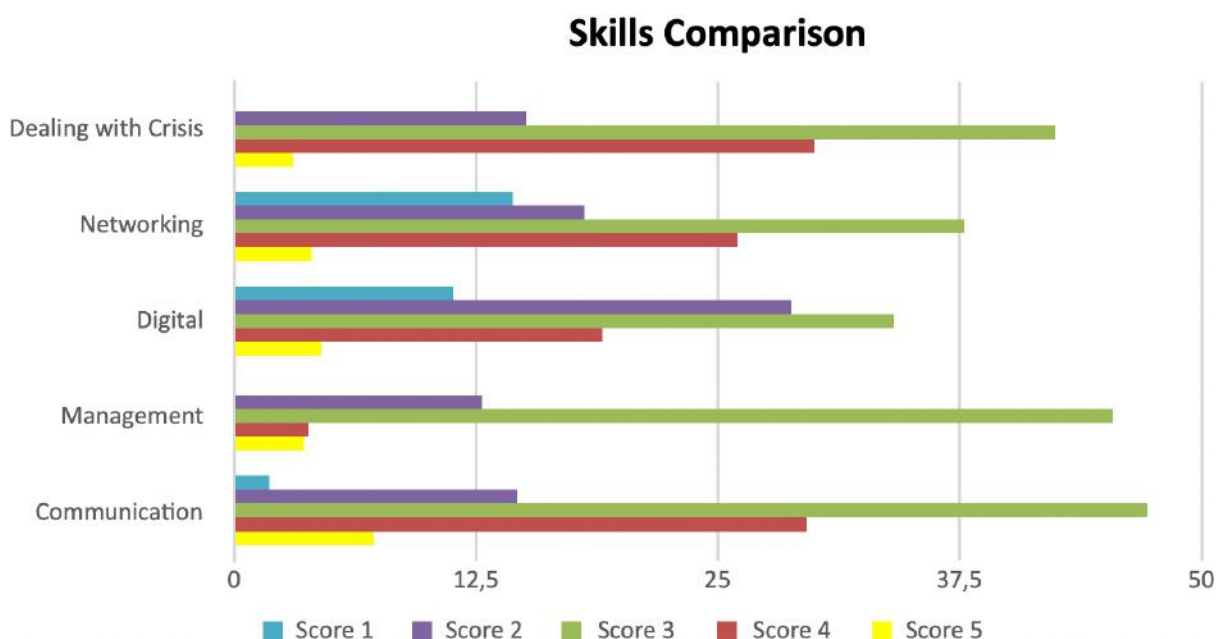
Respondents from Hungary – 6, including
Trade Unions’ representatives – 3
Employers’ organisations representatives – 3



Overall, the data shows an average balanced score for the different skills that highlight how the respondents have a medium level of knowledge and competence on the covered skills. Infected, the score n.5 and n.4 are quite high while the lowest, the n.1 and n.2 are not so evident. Thus suggests an improvement, quite balanced for all the skills, on a light or medium level. More attention could be paid on the improvement of Digital and Dealing with crisis skills.

Comparison of Respondents Answers to SUSODCO_WP2_2.2.4 Questionnaire per country

Respondents from Slovenia – 11, including
Trade Unions' representatives – 3
Employers' organisations representatives – 8



The comparison of data acquired by the respondents for the different skills, highlight how the respondents have an average good Communication skill above the others and the need for improvement is mainly related to the acquisition of knowledge and on the development of their abilities mainly in all the others covered skills with a different level of engagement. Specific attention for improvement should be paid to the Digital and networking skills.

Comparison of Respondents Answers to SUSODCO_WP2_2.2.4 Questionnaire per country

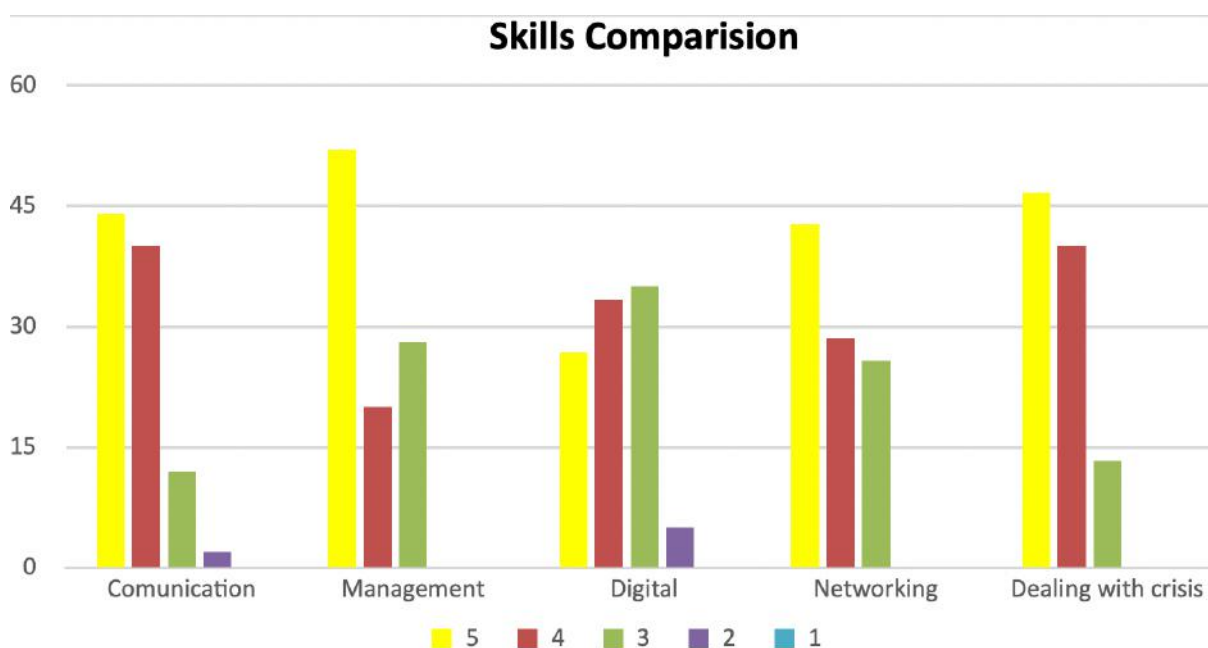
Respondents from Croatia – 8, including
Trade Unions' representatives – 6
Employers' organisations representatives – 2



The data reported shows how the respondents have a quite good self-awareness on the different topics covered by the 5 skills. While having a good level of knowledge and competences on the Management, Communication and Networking skills, an improvement is required on the Digital and dealing with the crisis skills. The data, considering the average scores gained by the different topics skills, suggests the the planning of the training actions should be streuctured in different level of thematic study, in order to better respond to the actual needs of the respondents.

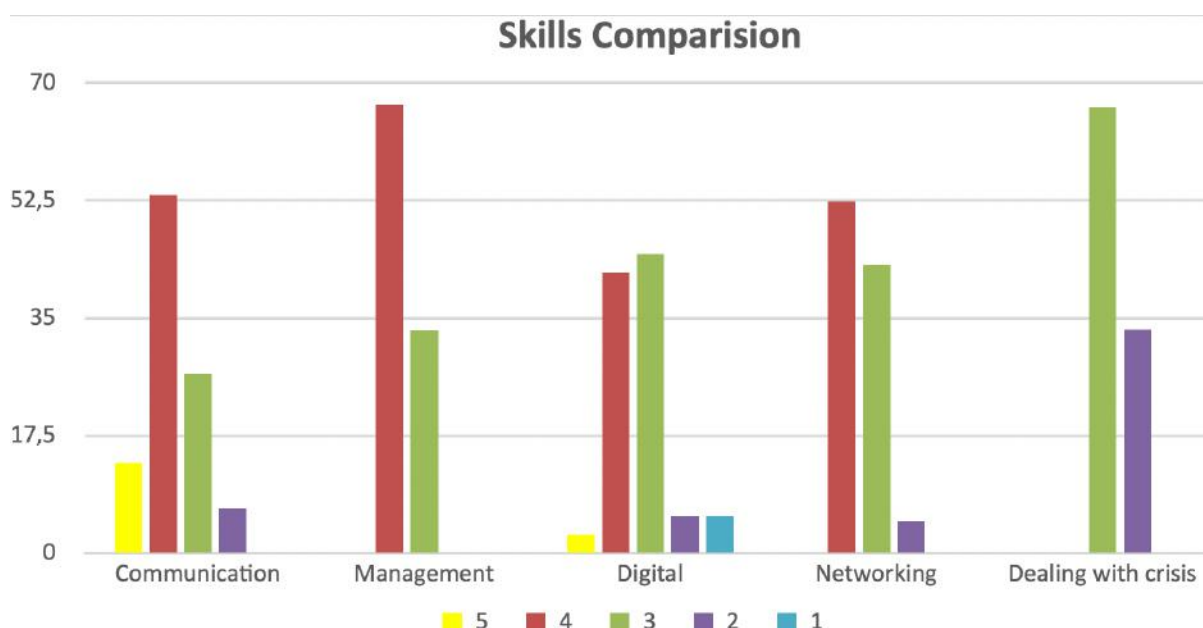
Comparison of Respondents Answers to SUSODCO_WP2_2.2.4 Questionnaire per country

Respondents from Greece – 5 Trade Unions' representatives



According to the data reported on the chart, the respondents have an high professional profile on the 5 skills covered, with a good and high knowledge, competence and awareness on the different topics. In this case, the design and planning of learning activities should be based on a light improvement in all the 5 skills. More attention could be paid on the improvement of the Digital and Network and Advocating skills.

Respondents from Cyprus – 3 Employers' organisations representatives



Overall the data shows how the respondents have a good skill profile especially in the Communication and Management. The data clearly shows how improvements are needed with particular reference to Digital, Network and advocating and Dealing with crisis skills. To this last skill should be paid particular attention for improvement. The chart suggests to adopt measure for the design and the planning of the learning activities, based on two different level of detail. For the first two mentioned skills is required the implementation of a light learning process, while for the other tree skills is necessary to implement a deeper and extended learning process.



Chamber of Construction
and Building Materials Industry
of Slovenia - CCBMIS



European Federation
of Building
and Woodworkers



КАМАРА НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ
BULGARIAN CONSTRUCTION CHAMBER



ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΔΙΠΛΩΜΑΤΟΥΧΩΝ
ΜΗΧΑΝΙΚΩΝ ΕΡΓΟΛΗΠΤΩΝ ΔΗΜΟΣΙΩΝ ΕΡΓΩΝ
PANHELLENIC ASSOCIATION OF ENGINEERS
CONTRACTORS OF PUBLIC WORKS



FEDERATION OF THE BUILDING
CONTRACTORS ASSOCIATIONS OF CYPRUS