

The European top 300 consulting engineering and architectural groups

2011	10	Group	Services	Country	Annual Report	Average number of employees	(Last year)	Turnover MEUR	CEO/President Managing Director (December 11)
1	2	WS Atkins plc	MD	England	10/11	17,522	15,601	1,823.8	Uwe Kreuger
2	1	Altran Technologies	I	France	10	17,038	17,149	1,449.4	Philippe Salle
3	3	Arcadis Group	MD	Netherlands	10	14,963	14,287	1,374.7	Hans L. J. Noy
4	39	PB Parsons Brinckerhoff (Balfour Beatty, 2009)	MD	England	10	14,000	2,438	1,876.2	George J Pierson
5	4	Fugro N.V.	CE	Netherlands	10	13,463	13,482	2,302.3	Klaas S. Wester
6	5	Mott MacDonald Group	MD	England	10	13,013	13,060	1,207.0	Keith Howells
7	6	Alten Group	I	France	10	12,678	11,293	916.6	Simon Azoulay
8	12	Groupe Egis	MD	France	10	11,000	8,370	627.0	Nicolas Jachiet
9	16	Grontmij Group	MD	Netherlands	10	9,898	6,335	841.3	Sylvio Thijsen (w co directors)
10	7	ARUP Group	MD	England	10	9,852	10,346	1,036.9	Philip Dille
11	31	Oranjewoud group (Member of Anthea Group)	MD	Netherlands	10	9,171	3,012	694.9	Menno Smits, Rob van Dongen (co CEO)
12	9	WSP Group plc	MD	England	10	9,060	9,551	824.3	Christopher Cole
13	10	Ramboll Group	MD	Denmark	10	8,970	8,758	815.8	Flemming Bligaard Pedersen
14	8	Mouchel Group	MD	England	10/11	8,545	10,210	642.9	Grant Rumbles
15	11	Assystem Group S.A.	I	France	10	8,560	8,539	636.5	Dominique Louis
16	51	URS Scott Wilson Europe (proforma) *	MD	England	10	7,500	1,700	518.9	Simon Hindshaw
17	18	Segula Technologies Engineering Group	I	France	*10	7,000	5,500	400.0	Franck Ghrenassia
18	15	Pöyry Group	MD	Finland	10	6,801	6,667	682.6	Heikki Malinen
19	20	Bertrandt AG	I	Germany	10/11	6,523	5,431	438.4	Dietmar Bichler
20	17	COWI Group	MD	Denmark	10	6,031	6,000	599.1	Lars Peter Söbye
21	21	AKKA Technologies S.A.	I	France	10	5,710	5,423	400.3	Maurice Ricci
22	23	Sener Group	MD	Spain	10	5,094	4,943	1,066.0	Jorge M. Sendagorta
23	22	SWECO AB	MD	Sweden	10	4,966	5,082	552.6	Mats Wäppling
24	19	DHV Group	MD	Netherlands	10	4,650	5,500	469.0	Bertrand M. van Ee
25	13	Halcrow Group Ltd	MD	England	10	4,617	5,480	385.4	Peter G. Gammie
26	24	RPS Group plc	Env	England	10	4,372	4,254	458.6	Alan S. Heame
27	25	ÅF-Group	I,E,M,Env	Sweden	10	3,966	4,182	454.2	Jonas Wiström
28	26	Hyder Consulting Group Ltd	MD	England	10/11	3,895	4,180	338.5	Ivor Catto
29	32	S II S.A.	I	France	10/11	3,402	2,923	222.1	Bernard Huvé
30	29	Tractebel Engineering A.S. (GDF Suez)	MD	Belgium	*10	3,300	3,300	460.0	Georges Cornet
31	28	Royal Haskoning Group	MD	Netherlands	10	3,293	3,420	335.0	Erik Oostwegel (chairman)
32	30	Capita Symonds	MD	England	10	2,966	3,018	249.5	Jonathan Goring
33	34	SNC-Lavalin Europe SA	MD	France	10	2,900	2,800	740.0	Jean Claude Pingat / Jean-Paul Vettier
34	33	Mace Group Ltd	PM	England	10	2,781	2,815	992.3	Stephen Pycroft
35	65	Grupo Ayasa	MD	Spain	10	2,776	1,263	216.0	José Luis Manzanares Japón
36	37	Tebodin, Consultants & Engineers	MD	Netherlands	10	2,699	2,700	209.9	Pieter Koolen
37	27	EC Harris LLP	MD	England	10	2,679	3,500	285.7	Philip Youell
38	42	Turner & Townsend Group	PM,QS	England	10/11	2,600	2,182	275.2	Vincent Clancy
39	64	Artelia (fusion Coteba & Sogreah)	PM	France	10	2,597	1,300	300.7	Aïan Bentéjac, Jacques Gaillard
40	35	AECOM Ltd (former FaberMaunsel Ltd)	MD	England	10	2,559	2,794	238.6	John M Dionisio
41	36	Semcon AB	I	Sweden	10	2,474	2,791	219.1	Kjell Nilsson
42	38	SYSTRA Group	MD	France	10	2,470	2,510	257.8	Philippe Citroën
43	40	IDOM Group	MD	Spain	10	2,441	2,403	231.0	Luis Rodriguez Llopis; Fernando Querejeta
44	44	Rücker AG	I	Germany	10	2,188	2,130	157.1	Wolfgang Rücker, J. Vogt
45	46	AEDAS Architects Group	A	England	*10	2,031	2,031	171.3	James Handley, Brian Johnson, Peter Cborn, Keith Griffin (Chairman)
46	41	Davis Langdon & Seah International LLP	PM,QS	England/Switzerland	10	1,985	2,213	331.1	John Lewis (Director) Alastair Collins
47	52	SETEC Group	MD	France	10	1,900	1,662	200.0	Gérard Massin
48	47	TYPSA Group	MD	Spain	10	1,889	1,880	172.5	Pablo Bueno Sainz (president), Pablo Bueno Tomás (CEO)
49	56	Dorsch Gruppe	MD	Germany	10	1,800	1,600	168.0	Olaf Hoffmann
50	53	ILF Group	MD	Germany/Austria	10	1,757	1,670	168.0	Klaus Lässer
51	57	TPF Group	MD	Belgium	10	1,700	1,600	115.7	Thomas Spitaels
52	58	MWH Europe	MD,Env	England	10	1,661	1,573	168.4	Ken Farrer
53	45	EPTISA Grupo EP	MD	Spain	10	1,650	2,100	152.0	Luis Villarroja Alonso
54	54	PM, Project Management Group	PM,MD	Ireland	10	1,635	1,650	208.7	Pat McGrath
55	62	Fichtner Group	Env,MD	Germany	*10	1,600	1,361	143.4	George Peter Fichtner
56	43	White Young Green	MD	England	10	1,587	2,148	141.7	Paul Hamer
57	50	Etteplan Oy	I	Finland	10	1,569	1,765	106.0	Matti Hyttiäinen
58	59	Ricardo plc	I	England	10/11	1,530	1,530	229.1	Dave Shemmans
59	48	Kema Group BV	Env	Netherlands	10	1,528	1,822	245.3	P.J.J.G. Nabuurs
60	63	Movares Group BV	CE,E	Netherlands	*10	1,515	1,491	168.5	Johan van den Elzen
61	49	Norconsult AS	MD	Norway	10	1,498	1,770	279.0	John Nyheim

PM = Project Management, A = Architecture, CE = Civil-Structural Engineering, Env = Environment, Enr = Energy, E = Electrical, M = Mechanical/MEVAC, I = Industrial, MD = Multi Disciplinary - (*) = lack of conforming figure/proforma/assumed

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2011	10	Group	Services	Country	Annual Report	Average number of employees	(Last year)	Turnover MEUR	CEO/President Managing Director (December 11)
62	60	Ingerop S.A.	MD	France	10	1,437	1,502	158.8	Yves Metz
63	76	Lahmeyer International GmbH	Enr	Germany	10	1,400	1,051	109.0	Dr. Bernd Kordes
64		Inspecta OY	I	Finland	10	1,400		150.0	Kari Aulasmaa (from April 2012)
65	89	Cyril Sweett Group	PM	England	10	1,213	800	84.9	Dean Webster
66	67	Waterman Group plc	MD	England	10/11	1,207	1,207	86.4	Nicholas Taylor
67	55	Printec S.A.	MD	Spain	10	1,200	1,600	90.0	Pres. Cesar Cañedo-Argüelles, CEO Alonso Dominguez
68	69	RLE International Gruppe GmbH	UPM	Germany	10	1,200	1,200	85.0	Ralf Laufenberg
69	238	Ofajerv Group	CE,Enr	Hungary	*10	1,200	184		János Pekucs
70	61	Buro Happold	MD	England	10	1,190	1,445	116.6	Paul Westbury
71	75	Epsilon Group	I	Sweden	10	1,186	1,066	125.1	Mats Boström
72	74	Multiconsult-group	MD	Norway	10	1,173	1,100	156.9	Sverre Quale
73	72	Tauw Group bv	MD	Netherlands	10	1,156	1,168	117.1	Wim Kox
74	103	Obermeyer Planen+Beraten GmbH	MD	Germany	10	1,153	646	105.0	Maximilian Grauvogl
75	77	Drees & Sommer-Gruppe	PM	Germany	10	1,125	1,050	146.5	Hans Sommer
76	80	Vectura	CE	Sweden	10	1,061		121.2	Jan Collander
77	82	Rejler Group	E.I	Sweden	10	1,038	939	94.2	Peter Rejler
78	81	Gleeds	PM	England	*10	1,000	1,000		Richard Steer
79	88	ABMI-groupe S.A.	I	France	*10	950	800	70.0	Philippe Chatron
80	79	FMC Group (Finnmap Consulting Group)	CE,S,E,M	Finland	10	944	1,029	64.9	Markku Varis
81	216	GFA Consulting Group	MD	Germany	*11	940	200	70.9	Heiko Weissleder, Klaus Altemeier, Hans-Christoph Schaefer-Kehnert
82	71	RMJM Hillier Group	A,CE	England	10	939	1,168	94.7	Peter Morrison
83	84	Reinertsen Engineering	MD	Norway	10	931	881	127.3	Erik Reinertsen
84	73	BDP Building Design Partnership	MD	England	10	926	1,146	92.9	Peter Drummond
85	83	Golder Associates Europe Ltd	Env,CE,PM,Enr	England	10	900	900		Pietro Jarre
86	66	NIRAS Group A/S	MD	Denmark	10	883	1,223	101.7	Carsten Toft Boesen w co-managers
87	85	Sogclair SA	I	France	10	881	852	72.0	Philippe Robardet
88	84	Witteveen+Bos Consulting Engineers	MD	Netherlands	10	869	815	104.5	Henricus Webers
89	94	Tyréns AB	CE,PM	Sweden	10	847	775	100.6	Ulrika Francke
90	105	PCG-Profabil Consulpiano Group	MD	Portugal	10	834	608	61.3	Ilidio de Ayala Serodio
91	101	SLR Group (SLR Management)	Env	England	09/10	833	659	78.5	David Richards (MD&CEO); Neil Penhall (MD)
92	68	Safeg Consulting Engineers	Env,S,CE	France	10	800	1,200	99.0	Benoit Clocheret
93	91	Foster & Partners Ltd	A	England	09/10	794	794	156.3	Mouzan Majidi
94	93	Payma Cotas. S.A. (dt Bureau Veritas)	CE,S	Spain/France	09	775	775	61.4	Carlos Blay
95	95	Alectia Group	MD	Denmark	10	750	752	65.6	Jens Moberg
96	102	IV-Groep b.v.	MD	Netherlands	10	747	647	91.2	Rob van de Waal
97	92	Pell Frischmann Group	MD	England	10	731	792	41.2	Sudho Prabhu
98	97	RSK Group	Env	England	10	729	741	64.2	Alan Ryder
99	99	Vattenfall Power Consult AB	Enr,E,CE	Sweden	10	700	710	99.3	Magnus Hemmingsson
100	107	Gruener-Gruppe AG	MD	Switzerland	10	700	592		Flavio Casanova
101	106	Bonifica Group	MD	Italy	09	700	600	38.4	Romina Boldini
102	115	Xdin AB	I	Sweden	10	700	499	48.9	Thomas Ångkulle, Magnus Liljeqvist
103	100	IBV Ingeniöurbüro H. Vössing GmbH	MD	Germany	*10	682	682	51.0	Hans-Theo Kühr, F. Thiessen
104	108	Asplan Viak Group	MD	Norway	10	652	573	73.2	eyvind Mork
105	96	Neste Jacobs Group	I	Finland	10	624	743	74.1	Jarmo Suominen, Tom Främling
106	114	Amstein + Walthert AG	E,M	Switzerland	10	550	500		Christian Appert
107	86	FCG Finnish Consulting Group	MD	Finland	10	532	843	66.6	Ani Kolehmainen w co-directors
108	90	Noble Denton Group Ltd	IE	England	10	528	799		Lutz Hugo Otto Wittenberg
109	111	Elomatic Group Oy	I,MD	Finland	10	502	526	27.3	Olli Manner
110	119	Fairhurst	MD	Scotland	*10	500	450		Robert Mc Cracken
111	132	Grp Von Gerkan Marg U. Partner Architekten	A	Germany	*10	500	400		Meinhard von Gerkan, Volkwin Marg
112	152	Deems Consulting Engineers BV	E,M,PM,I	Netherlands	10	500	333	44.0	Jan Karel Mak
113	122	Basler & Hofmann AG	MD	Switzerland	*10	500	445		Dominik Courtin
114	123	BG Bonnard & Gardel Groupe SA	MD	Switzerland	10	500	441		Jean-Daniel Marchand (Chairman), Laurent Vulliet (CEO)
115	104	Broadway Malyan Ltd	A	England	10/11	495	612	47.7	Gary Whittle
116	116	Hoare Lea & Partners	E,M,Enr	England	10	482	482	51.1	Gary Tucker w co-directors
117	117	NET Engineering S.p.A	MD	Italy	10	462	480	47.3	Giovanni Battista Furlan
118	118	Archial Group (Ingenium Group, Canada)	A	England	09	457	457	39.5	Christopher Littlemore
119	113	SKM Europe (Sinclair Knight Merz) Ltd Enviros	Env,Enr	England	10	455	500		Peter MacKellar
120	225	INROS LACKNER Group	MD	Germany	10	455	433	36.0	Uwe Lemcke
121	113	Sinclair Knight Merz Europe	MD	England	10	455	315	47.6	Peter MacKellar
122	120	Emch + Berger Gruppe	MD	Switzerland	*10	450	450		Urs Schneider
123	127	ATP Architects and Engineers Group	A,CE,PM	Austria	10	450	420	45.0	Christoph M. Achammer

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124	125	White Architects AB	A,PM,Env	Sweden	10	442	434	52.7	Monica von Schmalensee
125	124	Auditorias E Ingenierias Sa	MD	Spain	09	419	419		Quer Cumsille, Joan Luis
126	136	Wardell Armstrong LLP	MD	England	10	417	394	25.8	Colin W. Brown
127	130	Consuigal Group, SA	MD	Portugal	10	406	409	34.4	Rogério Monteiro Nunes
128	126	INYPISA Informes y Proyectos SA	MD	Spain	10	406	422	63.2	J. Francisco Lazcano Acedo (chairman), Jairo González Monje (CEO)
129	131	Iberinsa. Ibérica de Estudios e Ingeniería S.A (Acciona)	MD	Spain	10	402	402	61.7	Jesus Contreras Olmedo
130	190	Amberg Group	CE,S,PM	Switzerland	*10	400	250		Felix Amberg
131	135	ABT Holding BV	MD	Netherlands	10	397	397	41.0	Frans van Herwijnen, Walter Spangenberg
132	121	Cundall Johnston & Partners	CE,S,Env	England	09/10	391	446	31.6	David Dryden
133	137	Ebert-Ingenieure GdbR.mbh	E,M,Env,Enr	Germany	09	390	390		Ernst Eber and directors
134	138	Peter Brett Associates	MD	England	09/10	376	376	33.4	Stephen Capel-Davies w co-directors
135	140	Antea S.A	Env	France	10	371	371	50.9	Jean-Philippe Loiseau
136	228	High-Point Rendel Group	CE,S,PM	England	*09/10	366	193	27.1	Kelvin W. T. Hingley
137	143	HPC AG (Harness Pickel Consult)	Env,PM,CE	Germany	10	365	360	35.6	Andreas Kopton, Josef Klein-Reesink
138	151	RAPP-Gruppe AG. Ingenieure+Planer	MD	Switzerland	10	364	336		Bernhard Berger
139	144	Mannvit hf. (merger of Hönnun-VGK hf in 2007)	MD	Iceland	10	355	360	34.7	Eyjólfur Árni Rafnsson
140	161	Moe & Brodsgaard A/S	MD	Denmark	10	350	315	31.9	Christian Listov-Saabye
141	167	FAVEO Projektledelse	PM	Norway	*10	350	286	53.0	Sven-Erik Norholm
142	148	RKW Architekten & Co. KG	A	Germany	*09	350	350	54.1	Wojtek Grabianowski, Friedel Kellerman, Hans G. Wawrowski
143	133	Hifab Group	PM	Sweden	10	348	400	44.4	Jan Skoglund
144	180	CSD Group	Env,PM,CE,S	Switzerland	10	348	307		Jean-Pascal Gendre
145	154	Krebs und Kiefer Beratende Ingenieure	CE,S,PM	Germany	*10	347	329		Hans-Gerd Lindlar m.fl
146	156	SITO Group Oy	CE,Env,PM	Finland	10	347	326	30.6	Kimmo Fischer
147	139	Pick Everard Ltd	MD	England	*10	340	375		David Bruntton
148	150	CDM Gruppe (part of CDM Group)	CE	Germany	09	340	340	34.9	Martin Gaus (Peter Jordan)
149	158	Benoy Architects Ltd	A	England	10	339	325	30.7	Nick Lamb
150	128	GETINSA S.A	CE,Env,PM	Spain	09	339	420	31.3	Pedro D. Gomez
151	176	PBR Planungsbüro Rohling AG Architekten u Ingenieure	MD	Germany	10	339	274	31.7	Heinz Eustrup
152	145	Steer Davies Gleave Ltd	CE	England	10/11	337	357	36.7	Hugh Jones, Steve Hewitt
153	109	INOCSA Ingeniera. S.L	MD	Spain	09*	335	550		Antonio Lorente
154	110	Italconult S.p.A	PM	Italy	10	331	541	25.5	Giovanni A. Torelli ; Enrico Salza
155	166	Vahanen Oy	CE	Finland	10	326	287	29.5	Veijo Komulainen (CEO); Risto Vahanen (Chair)
156	162	A-Insiinööri Group	S,CE,PM	Finland	10	323	315	25.5	Seppo Räsänen MDM (Petri Laurikka)
157	189	Ernst Basler & Partner Ltd	MD	Switzerland	*10	320	250		Bruno Basler; Hansjörg Hader
158	173	D'Appolonia S.p.A	MD	Italy	10	319	278	41.7	Roberto Carpaneto (MD)
159	159	Assmann Beraten + Planen	MD	Germany	09	315	315	34.8	Jochen Scheuermann
160	157	FASE-Estudios e Projectos S.A	MD	Portugal	10	315	326	16.1	Manuel Quinaz
161	163	Bartels Engineering B.V.	CE,S,PM	Netherlands	10	313	313	22.7	Pieter van Boon
162	165	PRP Architects Ltd	A	England	10/11	308	292	21.6	Andy von Bradsley, Roger Battersby
163	155	DRI Investment Management, Company for Development of Infrastructure Ltd (DDC)	PM	Slovenia	10	301	327		Rajko Siročić
164	217	HKR Architects	A	Ireland	*10	300	200		Jerry Ryan
165	222	Herzog & de Meuron Architekten AG	A	Switzerland	*10	300	200		Pierre de Meuron; Jacques Herzog
166	153	Insiinöörilisto Comatec Group	LEnr	Finland	10	294	331	14.3	Aulis Asikainen
167	175	Verkís hf.(merger VST. Fjarhitun, Fjölbönnun in 2008, Combined figures)	MD	Iceland	10	293	275	17.5	Sveinn Ingi Ólafsson
168	168	Dolsar Engineering Ltd	MD	Turkey	10	291	285	27.6	H. İrfan Aker
169	182	Citec Group (proforma)	LEnv	Finland	10	290	267	30.1	Martin Strand, CEO (Rune Westergård, Founder)
170	149	GPO Ingenieria. S.A.	MD	Spain	10	289	339	24.1	Alvaro Palao Llopis
171	169	Bengt Dahlgren AB	M,Enr	Sweden	10/11	285	282	29.2	Åke Rautio
172	171	Steinbacher-Consult GmbH	CE, PM	Germany	*10	280	280		Stefan Steinbacher
173	227	Technital SpA	CE	Italy	10	280	194	57.2	Alberto Scotti
174	187	Müller-BBM GmbH	MD	Germany	10	279	254	32.5	H. Gass, B. Grözing, Dr. C. Hantsch, Dr. E. Schorer, N. Suritsch
175	172	JMP Consultants Ltd	CE	England	09/10	278	278	25.0	Gordon Baker
176	177	AEPO S.A Ingenieros Consultores (Acciona)	MD	Spain	09	272	272	27.8	David Ortega Vidal
177	198	Tengbom Architects	A	Sweden	10	272	235	33.2	Magnus Meyer
178	174	Stride Treglow Group Ltd	A	England	10	264	276	16.3	Robert Whittington
179	185	Burckhardt+Partner AG Architekten Generalplaner	A	Switzerland	10	263	260		Guy Emmenegger, Peter Epting
180	179	Arkitektfirmaet C.F.Møller	A	Denmark	10	262	270	32.1	Susanne T Nielsen

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181	186	Deitamari Oy	I	Finland	10	262	260	29.1	Mika Lauriello
182	178	Gauß Gruppe	MD	Germany	*10	260	271	30.0	Gerhard H. Gauß
183	208	HENN Architekten GmbH	A	Germany	10	260	220	28.7	Gunter Henn
184	134	A.R.E.P. Groupe	MD	France	10	253	400	39.0	Jean-Marie Duthilleul
185	188	Sheppard Robson	A	England	10	250	250		Andrew German
186	170	Temelsu International Engineering Services Inc.	MD	Turkey	*10	250	280		Demir İnözü
187	191	DSSR Consulting Engineers (form Donald Smith Seymour & Rooley)	E,M	Scotland	*09	250	250		Hugh Currie, Bill Chalmers
188	192	DIWI-Consult GmbH	MD	Germany	09	250	250		William V. H. Foyle, Peter Winkler
189	210	Knightec AB	I	Sweden	10/11	248	218	23.5	Dimitris Gioulekas
190	268	Barton Willmore Group	A,PM	England	10	248		27.3	Ian Mellor, Simon Prescott
191	146	Chapman Taylor LLP	A	England	10	247	354	21.9	Chris Lanksbury with co-directors (Clare Dobson)
192	199	Pragoprojekt a.s.	CE	Czech Republ.	10	247	234	21.9	Marek Svoboda
193	207	Allies and Morrison Architects Ltd	A	England	*10	247	220	26.8	Bob Allies
194	147	Olof Graniund group	E,M	Finland	10	245	353	20.1	Pekka Metsi
195	214	HR Wallingford Group Ltd	CE,Env,I	England	09/10	245	205	27.8	Dr Jane Smallman MD (Stephen W. Huntington)
196	197	SC Metroul S.A.	MD	Romania	*09	244	236		George Rozorea
197	205	Structor Group	CE,PM	Sweden	10	243	225	12.1	Jan Stråth, Per Fladvad, Olof Hulthén
198	193	Transprojekt Gdanski Spolka	A,CE	Poland	*10	240	250		Marek Piotr Rytlewski (Director) (Andrzej Michal Luty)
199	202	Goudappel Coffeng B.V.	MD	Netherlands	10	239	229	26.9	Jos van Kleef
200	181	JG Ingenieros SA	M,E	Spain	10	235	268	15.5	Josep Túnica Buira
201	201	Dopravoprojekt, a.s.	CE,S,A,PM	Slovakia	10	233	233		Gabriel Koczkás
202	225	Avalon Innovation AB	I	Sweden	10	231	197	7.5	Peter Mattisson
203	196	JBA Consulting (Jeremy Benn Associates Ltd)	CE,Env	England	10	230	240	14.2	Jeremy Benn
204	195	Kling Consult Ingenieur GmbH	CE	Germany	10	229	241	20.3	Markus Daffner
205	204	Baurconsult (Baur, Kitz, Kuhn)	MD	Germany	*09	225	225	14.5	Andreas Baur m.fl.
206	183	Nightingale Associates	A	England	10	224	267	21.4	Richard Harrington, Executive Chairman
207	206	Austin Smith Lord Architects Ltd	A	England	09/10	223	223	19.2	Niel Musgrove, Alistar Sunderland m.fl.
208	203	IBE Consulting Engineers	MD	Slovenia	10	221	227		Uroš Mikoš
209	200	Advin B.V. - Adviseurs en Ingenieurs	MD	Netherlands	10	216	233	28.7	John Wairaven
210	211	Uvater Engineering Consultants Ltd	MD	Hungary	*10	210	210		Gyula Bretz
211	141	3DReid Architects Ltd	A	England	10/11	209	367	17.1	Charles Graham-Marr
212	209	Adviesbureau Peutz & Associés B.V.	Env,CE,I	Netherlands	10	208	220	17.4	J.F.W. Koopmans
213	213	Frankham Consultancy Group	MD	England	10/11	202	207	17.2	S.J. Frankham
214	219	ETV-Ertörv Rt	Env,CE,PM	Hungary	09	200	200	12.0	József Dénes
215	243	HPP Hentrich-Petschnigg & Partner GmbH	A	Germany	*10	200	180	22.0	Joachim Faust, G. Feldmeyer
216	220	Aveco de Bondt BV	CE	Netherlands	10	200	200	12.3	Gerit Paalman
217	221	Schölze Ingenieur GmbH	E,M,I,Env,PM	Germany	09	200	200	22.0	Gerd Schölze
218	223	O.T.E. Ingénierie SA (Omnium Technique Européen)	MD	France	08/09	200	200	15.9	Jean-Georges Bernhart
219	277	Heinle, Wischer und Partner	A,PM	Germany	*10	200	140	17.6	Dr. Alexander Galakoy/ Monica Wurfbaum (MD)
220	194	Scott Brownrigg Architects	A	England	10	195	241	19.6	Jonathan Hill
221	242	Consttrans S.R.L.	CE,S,Env,PM	Romania	10	193	181		Eduard Hanganu, President, Valentin Robert Urian, CEO
222	184	Keppie Design	A	Scotland	09/10	191	266	8.6	Martin English
223		INBO Architects/Consultants	A,PM	Netherlands	10	188	239	20.0	Bert van Breugel
224	239	Metroprojekt Praha A.S.	MD	Czech Republ.	10	188	184	16.1	Jiri Pokorny
225	245	Leonhardt, André und Partner Beratende Ing. GmbH	S	Germany	10	187	188	15.5	Hans Peter André
226	231	Hulley & Kirkwood Consulting Engineers Ltd	E,M	Scotland	10	184	190		Sommerville Teller
227	240	Planungsgruppe M+M AG, PGMM	E,M,PM,Env	Germany	*09	183	183	13.4	Willie Kienzie, Hermann Ott
228	241	PDM Group	I	Netherlands	09	182	182	18.7	H.J.P.M. Mesterom
229	250	Björking Ingenjörsbyrå AB	CE,M	Sweden	10	182	172	7.2	Anders Wärefors
230	237	Curtins Group	CE,PM	England	10	181	185	13.4	Rob Melling
231	272	DGMR Raadgevende Ingenieurs BV	Env	Netherlands	09/10	180	146	15.6	P.J. van Bergen, Hans van Leuven
232	247	Prokon Engineering Ltd	MD	Turkey	*10	179	179		Hasan Özdemir, Ismail Salici
233	249	SD Ingénierie Holding SA	MD	Switzerland	09	173	173		J. D. Girard
234	251	EKJ Rådgivende Ingeniører A/S	MD	Denmark	10	172	172	5.0	Jorgen Nielsen
235	229	Ella hf	MD	Iceland	10	172	192	14.3	Guðmundur Þorbjörnsson (MD)
236	230	GOPA-Consultants Group	PM,I,Env	Germany	*10	170	190	49.5	Martin Güldner, Robert Gaertner, Hans Otto
237	252	Llewellyn-Davies - Yeang Ltd	A,IA	England	09/10	170	170		Stephen Featherstone
238	253	JSK Architekten GmbH	A	Germany	*09	170	170	15.4	Helmut W. Joos

2011	10	Group	Services	Country	Annual Report	Average number of employees	(Last year)	Turnover MEUR	CEO/President Managing Director (December 11)
239	300	Henning Larsen Architects	A	Denmark	09/10	165	120	5.8	Mette Kynne Frandsen
240	262	Arkitema K/S	A,PM	Denmark	10	163	159	6.7	Peter Hartmann Berg
241	258	Clarke Bond Group Ltd	S,CE,Env,PM	England	09	162	162	12.1	David Harding
242	248	Opus Joynes Pike	CE,S,Env	England	*10	161	177		Hubertus Schneider, CEO, Gerhard Lorisika, President
243	257	O.B.H-Group	MD	Denmark	10	161	219	4.9	Borge G. Danielsen
244		Projektengagemang gruppen	PM	Sweden	10	161	138	8.3	Per-Arne Gustavsson
245	259	The BWB Partnership	CE,S,Env	England	09	160	160	21.1	Steven Wooler
246	232	SGL Consulting SA	MD	Luxembourg	*10	160	190		Laurent NILLES
247	278	B+S Ingenieur AG	MD	Switzerland	*10	160	140		Walter Shaufelberger (May 2011)
248	246	Purcell Miller Tritton	A	England	10	158	180	12.2	Mark Goldspink
249	264	Soditech Ingenierie S.A	I	France	10	154	153	8.8	Maurice Caillé
250	294	SiNA Group (dt ASTM Group)	CE,MD	Italy	10	153	126	48.2	Agostino Spoglianti
251	235	Condesign AB	I	Sweden	10	153	186	4.2	Fredrik Bromander
252	215	ISC Group	MD	Denmark	10	150	200	5.0	Kjeld Thomsen
253	289	HLM Architects	A	England	*10	150	130		Christopher Liddle
254	254	Consat Engineering AB	I	Sweden	10	150	169	6.2	Jan Bertil Johansson
255	280	Politecnica- Ingegneria e Architettura Soc. Coop	MD	Italy	10	150	140	14.2	Gabriele Giacobazzi
256	265	WTM Engineers	MD	Germany	09	150	150	20.0	Karl Morgen, Stefan Ehmann, Ulrich Jäppelt
257		Teleplan Consulting AS	E	Norway	10	150	150	11.4	Mette Solstrand
258	288	Mogens Balslev Rådgivende Ingeniører A/S	MD	Denmark	10	150	131	3.8	Benny Andersen
259	274	Lewis & Hickey Architects	A,PM	England	10	149	142	7.8	Paul Miele
260	263	Link Arkitektur AS	A	Norway	10	147	225	22.6	Siri Legernes
261	270	Transprojekt- Warszawa Sp. Z o. O	CE	Poland	09	147	147		Tadeusz Suwara
262	275	Hjeltnes Consult AS	MD	Norway	10	147	141	25.4	Geir Knudsen
263	226	Aukett Fitzroy Robinson plc	A	England	10	146	195	9.2	J. Nicholas Thompson
264	273	Cauberg-Huygen	CE,Env	Netherlands	10	145	145	12.7	Frank Roex m.fl
265	244	Troup Bywaters + Anders	E,M	England	10	142	167	14.0	Neil Waller
266	271	Ternagroup Sweden AB	A,PM	Sweden	10	142	147	5.9	Håkan Persson
267	269	CTS Engtec Oy	I	Finland	10	141	144	13.0	Antti Lukka
268	285	Midconsult A/S	MD	Denmark	10/11	140	135	4.7	Jens Lauritsen
269	283	IPROPLAN Planungs GmbH	MD	Germany	09	139	139	7.6	Jörg Thiele (President)
270	255	Centropjekt a.s	MD	Czech Republ.	10	139	153	9.9	Vladimir Kudela
271	282	Studio Altieri S.p.A	CE,A	Italy	10	139	140	19.0	Everardo Altieri
272	284	Punch Consulting Engineers	S,CE,Env,PM	Ireland	*10	137	137	8.0	John Pollock
273	236	Rogers Stirk Harbour & Partners	A	England	10	136	186	21.1	Rickard Rogers
274	212	Infotiv AB	I	Sweden	10	136	207	11.7	All Berndtsson
275		Eurocon Consulting AB	I	Sweden	10	136	120	13.9	Peter Johansson
276	293	Optiplan Oy	MD	Finland	10	135	128	8.9	Tommi Vaisalo
277	234	WRC plc	Env	England	10/11	134	188	7.8	Ron Chapman; Roberto Zocchi
278		C.Lotti & Associati - Soc. di Ingegneria SpA	MD	Italy	10	132	80	17.8	Patrizia Lotti
279	286	O.M.A. Office for Metropolitan Architecture	A	Netherlands	10	130	132	24.6	Victor van der Chijs, Rem Koolhaas, Ellen van Lom
280		Clancy Consulting	MD	England	10/11	130	110	9.5	Alan Bramwell
281	287	OPAK AS	PM,Env,E,M	Norway	10	130	132	16.9	Jan Henry Hansen
282	281	Technip EPG B.V.	MD	Netherlands	10	130	140	10.1	Cornelis Plantinga (Thierry Pilenko (April 2011))
283	279	TCPM (TC Project Management B.V)	I	Netherlands	10	129	140	9.5	Rudie Veenendaal
284		Dark Group Architects	A	Norway	10	129	120	24.6	Kjell Eek Ostlie
285	291	Uicon Dynatherm	I,Env,PM	Netherlands	*10	128	128	8.5	Simon Bruijnnoog
286	292	UiberTransport Consulting Management Ltd	CE,PM	Hungary	09	128	128	14.0	György Láryl
287	297	Verebus Engineers B.V	MD	Netherlands	10	128	124	19.9	Kees Aling
288	295	ELU Konsult AB	S,CE	Sweden	10/11	128	125	18.1	Sten Åke Torefeldt
289	200	JJM Sp Z O O	PM,I	Poland	10	125	160		Marek Poncyljusz
290		Wingårdh-koncernen	A	Sweden	10	121	101	14.2	Gert Wingårdh
291		Henry J. Lyons & Partners Architects	A	Ireland	*10	120			Paul O'Brian
292		Price & Myers	S	England	09/10	120	104	9.5	Jonathan Darnell, Paul Batty m.fl
293		Proger SpA	MD	Italy	10	118	83	38.1	Umberto Sgambati
294	298	Forson Projekt AB	PM	Sweden	10	118	124	15.0	Jan Thelander
295	290	Geodata S.p.A	CE	Italy	10	117	130	25.0	Andrea Della Corle
296		IKG AB	I	Sweden	10	116	109	9.4	Mathias Ohlson
297		Schmidt, Hammer & Lassen K/S	A	Denmark	10	113	120	11.9	Bente Damgaard
298		CES Consulting Engineers Salzgiters GmbH	MD	Germany	*09	107	107	11.8	Ralf Meyerhoff
299		Suomen Talokeskus Oy	MD	Finland	10	107	92	12.7	Jani Saarinen (from June 2009)
300		Snehetta AS	A	Norway	10	105	90	6.7	Lise Bull

PM = Project Management, A = Architecture, CE = Civil/S = Structural Engineering, Env = Environment, Enr = Energy, E = Electrical, M = Mechanical/HEVAC, I = Industrial, MD = Multi Disciplinary - (*) = lack of conforming figures/proforma/assumed